

### CSE 2022-23 SELECTED LIST

Sl.No.	Name of the student	Registered No	Placed organization	Package
1	P.Savy Jessica	19NP1A0543	Lumina Datamatics	3 LPA
2	P.Juveria Najneen	19NP1A0542	Hexaware Technologies	4 LPA
3	B.Nandini	19NP1A0507	Savantis Solutions India Pvt Ltd	2.2 LPA
4	Ch.Vaishnavi	19NP1A0508	Xlteck Shivaan Technologies Pvt Ltd	3.5 LPA
5	Ch.Sowjanya	19NP1A0509	Vistex Asia-Pacific Pvt Ltd	4.5 LPA
6	Ch.Yamini	19NP1A0510	Sutherland Global Services Pvt.Ltd	2.5 LPA
7	K.Sandhya	19NP1A0513	Institute of Language management (P) Ltd	2 LPA
8	E.Prasanthi	19NP1A0515	Sutherland Global Services Pvt.Ltd	2.5 LPA
9	V.Indu Priya	19NP1A0519	Savantis Solutions India Pvt Ltd	2.2 LPA
10	I.Rajasri	19NP1A0520	Maintec Technologies Pvt Ltd	2.2 LPA
11	I.Lahari Priya	19NP1A0521	Cognizant	4 LPA
12	I.V.S.Swapnika	19NP1A0522	Cognizant	4 LPA
13	Isha Ambasta	19NP1A0523	Snovasys Software Solutions	4 LPA
14	J.Likitha Sri	19NP1A0524	Vistex Asia-Pacific Pvt Ltd	4.5 LPA
15	J.Bhagya Naga Akhila	19NP1A0525	Savantis Solutions India Pvt Ltd	2.2 LPA
16	K.Nikhitha	19NP1A0527	Sutherland Global Services Pvt.Ltd	2.5 LPA
17	K.Nisitha	19NP1A0529	Savantis Solutions India Pvt Ltd	2.2 LPA
18	M.Lalitha	19NP1A0533	Aptroid Consulting (India) Pvt Ltd	4.5 LPA
19	M.Kulsum	19NP1A0534	Hexaware Technologies	4 LPA
20	M.Eshitha	19NP1A0536	Savantis Solutions India Pvt Ltd	2.2 LPA
21	N.Swetha	19NP1A0538	Savantis Solutions India Pvt Ltd	2.2 LPA
22	P.Naga Divyasri	19NP1A0541	Cognizant	4.5 LPA
23	Bhargavi Pothuraju	19NP1A0545	Tata Consultancy Services	3.3 LPA
24	Sadhu Thirusa	19NP1A0546	Savantis Solutions India Pvt	2.2 LPA

			Ltd	
25	Sai Durga Dhudala	19NP1A0547	Cognizant	4 LPA
26	S.Keerthi	19NP1A0548	Vistex Asia-Pacific Pvt Ltd	4.5 LPA
27	Sk.Saadiya Nusrat	19NP1A0551	Sutherland Global Services Pvt.Ltd	2.5 LPA
28	S.Harshini Priya	19NP1A0553	Tata Consultancy Services	3.3 LPA
29	S.Sai Sri Priya	19NP1A0554	Savantis Solutions India Pvt Ltd	2.2 LPA
30	Syed Mothi Begum	19NP1A0555	Sutherland Global Services Pvt.Ltd	2.5 LPA
31	Y.Sriveni	19NP1A0560	Institute of Language management (P) Ltd	2 LPA
32	A.Jaswanthi	19NP1A0561	Cognizant	4 LPA
33	Bala Bhargavi Swetha	19NP1A0539	Savantis Solutions India Pvt Ltd	2.2 LPA
34	Ch.Palasa	19NP1A0564	Cognizant	4 LPA
35	D.Sai Lakshmi Pardhavi	19NP1A0565	Savantis Solutions India Pvt Ltd	2.2 LPA
36	D.Poojitha	19NP1A0566	Sutherland Global Services Pvt.Ltd	2.5 LPA
37	D.Keerthi	19NP1A0567	Savantis Solutions India Pvt Ltd	2.2 LPA
38	G.Sravya Sri	19NP1A0571	Maintec Technologies Pvt Ltd	2.2 LPA
39	G.Bhargavi	19NP1A0572	Savantis Solutions India Pvt Ltd	2.2 LPA
42	Md.Ayesha	19NP1A0577	Maintec Technologies Pvt Ltd	2.2 LPA
43	Md.Vahida	19NP1A0578	Savantis Solutions India Pvt Ltd	2.2 LPA
44	N.V. Vara Lakshmi Sahitya	19NP1A0580	Cognizant	4 LPA
45	Meghana Padala	19NP1A0581	Savantis Solutions India Pvt Ltd	2.2 LPA
46	K.Ramya	19NP1A0585	Tata Consultancy Services	3.3 LPA
47	V.Lavanya	19NP1A0590	Savantis Solutions India Pvt Ltd	2.2 LPA
48	Y.Jahnavi	19NP1A0592	Cognizant	4 LPA
49	D.Anitha	20NP5A0502	Xlteck Shivaan Technologies Pvt Ltd	3.5 LPA
50	J.Sriharshini	20NP5A0503	Cognizant	4 LPA

51	Sk.Rizwana	20NP5A0505	Maintec Technologies Pvt Ltd	2.2 LPA
52	A. Sai Durga Pranathi	19NP1A0502	Hexaware Technologies	4 LPA
53	A. Keerthi Reddy	19NP1A0503	Savantis Solutions India Pvt Ltd	2.2 LPA
54	A. Tejaswini	19NP1A0504	Hexaware Technologies	4 LPA
55	G. Lakshmi Triveni	19NP1A0518	Microlink	2.3 LPA
56	K.V.N.S. Praveena	19NP1A0531	Microlink	2.3 LPA

*G. Chm*

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ENIKEPADU, VIJAYAWADA-521 108.**

**Invitation for Campus Recruitment drive @ VITW-Vijayawada**

Michael Ilavarasan Maria Hirudayaraj <michael.ila@luminad.com>

16 December 2022 at  
19:07

To: Cc: "Akhil@xplore.co.in" <Akhil@xplore.co.in>

Dear Siva Nageswar,

Thanks for your Coordination & Support.

The below candidates are selected towards the recruitment drive that we conducted in your esteemed institution.

We will keep you posted on further updates on the same.

Selected List		
S.No	Name of the candidate	Branch
1	Savy Jessaica P	CSE

Regards,

Michael Ilavarasan M

Senior Manager - HR

+91 9884040916 | +91 (413) 226 4502 / 401 1627

  
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**Letter of Intent**

January 06, 2023

Juveria najneen pathan

Vijaya Institute of Technology for Women, Vijayawada

Dear Juveria najneen pathan,

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to [campusconnect@hexaware.com](mailto:campusconnect@hexaware.com) confirming your interest in joining Hexaware.

Yours faithfully,

For **HEXAWARE TECHNOLOGIES LIMITED**

Monica Mathur

Vice President, Recruitment-India & APAC



**HEXAWARE TECHNOLOGIES LTD.**

Regd. office: Bldg No. 152, Millennium Business Park, Sector- III, A' Block, TTC Industrial Area, Mahape, Navi Mumbai, 400710, Tel. : +91 22 6791 9595, Fax : +91 22 6791 9500  
(CIN) : L72900MH1992PLC069662 URL: [www.hexaware.com](http://www.hexaware.com)

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DOC: - SA/TA/Hyd/2023/3147

Date: -1/7/2023

Dear Nandhini Boyedy

**Subject: -Conditional LOI**

This Conditional LOI is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst with Savantis India**.

Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client, you will be provided Appointment letter.

Your training location will be **Hyderabad**. However, the deployments' location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10<sup>th</sup>,12<sup>th</sup> and Graduation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

The training will commence on **8/1/2023** Your final assessment dates from the client will inform you during the training period.

**Welcome to Savantis India Family.**

Sincerely,

Digitally signed by MANISH  
MODI Date: 2023.01.07

**Manish Modi**  
**Manager Recruitment**

  
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# XLTECK - SHIVAAN TECHNOLOGIES OPC PVT



DATE-01/03/2023

TO

Ch. Vaishnavi

Congratulations!!!

Welcome to the family of 'XLTECK' (An Organization registered with the name SHIVAAN TECHNOLOGIES OPC PVT LTD) As per the conversation we made with you during the period in the interview. We are happy to offer you the position of "Jr. Software Developer" with a pay package 2.3 - 3.5 LPA your joining date will be on 15th day of May 2023. In training period, Rs.15000 stipend will be provided.

Please, kindly accept the offer.

*Akshay*  
HR SIGNATURE



*G. Chms*

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## Vistex Asia-Pacific Pvt. Ltd.

(Formerly Vistex (India) Pvt Ltd.)

Now it all adds up™

HYDERABAD 3<sup>rd</sup> Floor, DSR Corporate Center, 1-90/B/C/4/A,  
Patrika Nagar, Plot No. 1 & 2, Madhapur, Hyderabad 500081  
Telephone: 040-23114412/13 www.vistex.com

### Offer Letter

Dear Ch. Sowjanya,

This letter is to offer you an employment as an **Associate Software Engineer and Internship Training** with Vistex Asia-Pacific Private Ltd. This position will be based at Vistex Asia-Pacific Private Ltd., Hyderabad.

Your compensation will be a monthly stipend of **INR 12,000** during the Internship training Period. On successful completion of training and final evaluation process, you will be confirmed your regular employment and entitled for a salary of **INR. 4,50,000** (Four Lakhs and Fifty Thousand Rupees) per Annum.

From the start of the regular employment, you are expected to serve for a minimum period of three years' service with Vistex Asia Pacific Pvt. Ltd. and must sign a contract for the same at the time of joining.

Training Days & hours during training period: 5 days a week Mon-Friday, 8 working hours per day. Any kind of leave need to be pre-approved, consecutive 2 or more days absence without proper approval from the training may lead to termination of this offer at the discretion of the Company.

You agree and acknowledge that:

1. This letter, represents the entire understanding between you and the Company; and
2. No verbal or written terms, promises or representations that are not specifically stated in this offer, are/ will be not binding upon the Company; and
3. You will not dispute anything in future over this offer of Internship with the Company once accepted freely; and
4. You authorized the Company to have background verification done by any third party.
5. The company has never asked you to pay any amount for the internship.
6. The Company has never demanded any original certificates to be retained with the Company during the internship training.
7. You will be monitored continuously during the training program and will be exposed on all facets of development, testing and business analyst skills.
8. You need to qualify and clear the weekly/Biweekly evaluation methodology adopted by your trainers/mentors.

REGD. OFF. : Unit 'C', 11th Floor, Nirmal Building, 241 / 242, Backbay Reclamation, Nariman Point, Mumbai - 400 021, India. • Telefax: 91 - 22 - 2208 1701 / 82  
GERMANY : Vistex GmbH, Altröhl Strasse 31, D- 69190, Walldorf Germany Tel. + 49 - 6 - 227 - 73 - 1531 • Fax + 49 - 6 - 227 - 73 - 1536  
USA : Vistex Inc., 2300 Barrington Road, Suite 550, Hoffman Estates, IL, 60169, USA Tel. +1 - 847-490-0420 Fax +1 - 847-490-0418  
LATIN AMERICA : Vistex Latin America, AV Naciones Unidas 14171, 15th Floor-Suite 1531, Sao Paulo-SP-CEP 04794000, Brazil.Tel +55 11 3568 2076 • Fax + 55 11 3568 2200

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**SUTHERLAND**

**PROVISIONAL OFFER LETTER**

**College Name:** Vijaya Institute of Technology For Women  
**Date** : 9-March-2023

Dear Yamini Chimata

**Congratulations!!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,  
**Talent Acquisition**  
**Sutherland**

This is a digitally generated soft copy hence a signature is not required  
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6<sup>th</sup> floor, Chennai, Tamil Nadu, PIN 600063

  
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**ILM'S Internship**  
**Offer Letter**

To,  
Ms. K. Sandhya

Date: 18-Mar-2023

Further to the Campus Interview conducted in your college, we congratulate you on being selected as a **"Professional Faculty – Communicative English"** under ILM'S Internship programme. While welcoming you to be a part of the ILM family, we request you to go through and understand the Professional, Financial and Personal growth prospect that lies ahead when you join us. You are also requested to read and understand the terms and conditions governing your training and subsequent role and responsibility as a Professional Faculty / Employee of ILM.

**Professional Growth**

**a) Preliminary Training:**

- 1) You will be required to undergo a preliminary training for 6-8 weeks in Bangalore during April / May / June. **During the training only standard accommodation will be provided free of cost. You will have to make your own arrangement for your food etc., (Candidates can also opt to stay on their own during the training at their own cost).**
- 2) The preliminary training will primarily focus on the methodology of language teaching and training. It is aimed at strengthening your basic knowledge of English and its usage. The training will cover areas ranging from basic conversation to public speaking skills in English. This preliminary training will equip you with the teaching knowledge and the skills required for your profession in ILM.

**b) Career Prospect:**

- 1) **ILM'S INTERNSHIP PROGRAM:** You can look at your career in ILM as a short-term (one academic year) or a long-term growth perspective. A short term association with us helps you in acquiring the confidence to communicate in English with ease in any place and gives you an edge over

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ENKERADU, BANGALORE-560 004



others. If you intend a long term career, you can look at a professionally and financially satisfying career growth with us.

- 2) Upon Successful Completion of the ILM'S INTERNSHIP PROGRAM the following is the career growth path in ILM:

*Senior Professional Faculty → Trainee Team-Leader → Team Leader → Zone Head → Group Head → Cluster Head → Divisional Head.*

- 3) You will also be made an ILM – SQA AM- Associate Member (If eligible). By becoming an ILM – SQA AM you will get an enormous opportunity to help the student community as well as earn an “unlimited income” for yourself.

c) Academic Growth:

- 1) During the term of your assignment, to enhance your language skills and academic credentials, ILM will train you in becoming a professional Language Trainer. On successful completion of the course and the academic year assignment you will be awarded a certificate.
- 2) You can also become a trainer for ILM'S “English Today International” Exams. Candidates, who meet the minimum professional requirement set by ILM, can look forward to an exciting professional growth as “Assessors” for ILM'S “English Today International” Exams.

**Personal Growth**

**We train you in life skills and not just for a job.** One academic year's stint with ILM will transform your personality and give you that cutting and competitive edge over others wherever you go. You will find a huge transformation in your communication skills, confidence, attitude, approach, personality and professional outlook. While people pay huge sum of money for a course in Communication Skills and Personality Development, you acquire these attributes through us and also get paid for, while learning it.

*G. Chm*  
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**SUTHERLAND**

**PROVISIONAL OFFER LETTER**

**College Name:** Vijaya Institute of Technology For Women

**Date** : 21-April -2023

**Dear E. PRASHANTHI,**

**Congratulations!!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,  
**Talent Acquisition**  
**Sutherland**

This is a digitally generated soft copy hence a signature is not required  
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6<sup>th</sup> floor, Chennai, Tamil Nadu, PIN 600063

  
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**TECHNOLOGY FOR WOMEN**  
**ENIKEPADU, VIJAYAWADA-521, 108**

**Date: -06 09 2022**

**Dear V. INDU PRIYA**

**Subject: -Conditional LOI**

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.

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On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

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2. Original and self attested copy of all Academic certificates starting from 10<sup>th</sup>, 12<sup>th</sup> and Graduation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

Your final assessment dates from the client will inform you during the training period.

**Welcome to Savantis India Family.**

Sincerely,

Digitally signed  
by MANISH  
MODI

**Manish Modi**  
**Manager Recruitment**

Doc #: EMP/COL/RK/27032023/12064

March 27, 2023

Dear I. Rajasri,

## CONDITIONAL OFFER LETTER

As per the interview held at **Maintec Technologies Pvt Ltd**, on **March 09, 2023**, we are pleased to engage your services after the successful completion of training and client assessment as per details given below:

- Your designation will be **Technical Support Engineer-L1 (Network Analyst/DC-Ops)**
- Your initial place of work will be at **Bangalore / Chennai / Noida.**
- On Successful completion of training, subsequent assessments and deployment, you will be an employee of Maintec Technologies Pvt. Ltd. and deployed at our Client location.
- You will be entitled to an all-inclusive compensation (Cost to Company) of **Rs.2,22,000/- (Rupees Two Lakh Twenty Two Thousand Only)** per annum.exclusive of the additional reimbursement provided and applicable Tax will be deducted.
- You agree for the fact that after the successful completion of training & client assessment, you shall join the client location as intimated and as per the employment terms and conditions without fail.
- Maintec won't charging anything for training.
- Once you Left the company you need to submit the asset clearance Acknowledgement then only will release exp letter or reliving letter.

A training letter will be issued to you for your signature at the start of the training. An appointment letter will be issued to you upon successfully scoring a minimum of 57 marks on Versant Test and final approval after the client's technical round.

You are requested to sign and upload the original copy of this letter as a token of your acceptance of the above offer.

Sincerely,  
For Maintec Technologies Pvt. Ltd,

  
Ramya M  
Associate HR Manager

I agree to accept employment on the above-mentioned terms and conditions and I will report to duty on **June 13,2023** or any other date which may be decided as per mutual discussions.

Candidate's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**Note #1: In the event you fail to join Maintec or client as per the agreed joining date, Maintec has the right to take appropriate legal action against you and recover any penalties imposed.**

**Note #2: Maintec does not charge any fee at any stage of recruitment of employees for its rolls or for deputation at clients' locations and it has not authorized any agency/partner to collect any fee for recruitment.**

  
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Maintec Confidential





## Letter of Intent (LOI)

Superset ID: 3633255

Date: November 25, 2022

Dear Inala Lahari Priya,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

It is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time internship program or Cognizant identified training programs does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

Code of Conduct : You shall comply with Cognizant's Core Values and Standards of Business Conduct, located at and incorporated herein by reference. <https://www.cognizant.com/us/en/documents/code-of-ethics.pdf>

This LOI from Cognizant is valid for 1 week - 7 calendar days, from the date of the LOI. Hence, you are requested to accept or decline the LOI within 1 week from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered as an employment contract or offer letter for purposes of joining Cognizant as an employee. For all onboarding formalities, the definitive Employment Agreement is required.

Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ("Personal Information") submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

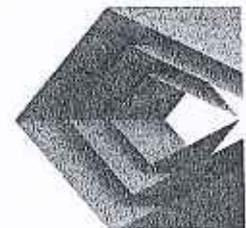
For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link. Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).  
<https://campus2.cognizant.com/Pages/Prelogin>

GenC HR Team will reach out to you over email to guide you on the next steps.  
Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar  
Vice President - Human Resources



  
PRINCIPAL  
VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
NIKEPADU, VIJAYAWADA-521,108



## Letter of Intent (LOI)

Superset ID: 3632389

Date: November 25, 2022

Dear Indraganti Venkata Satya Swapnika,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

It is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time internship program or Cognizant identified training programs does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

Code of Conduct : You shall comply with Cognizant's Core Values and Standards of Business Conduct, located at and incorporated herein by reference. <https://www.cognizant.com/us/en/documents/code-of-ethics.pdf>

This LOI from Cognizant is valid for 1 week - 7 calendar days, from the date of the LOI. Hence, you are requested to accept or decline the LOI within 1 week from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered as an employment contract or offer letter for purposes of joining Cognizant as an employee. For all onboarding formalities, the definitive Employment Agreement is required.

Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ("Personal Information") submitted by you for background verification and share the same with its empanelled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

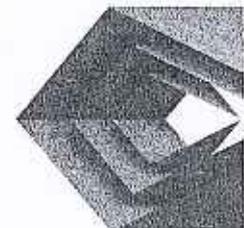
For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link. Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).  
<https://campus2.cognizant.com/Pages/Prelogin>

GenC HR Team will reach out to you over email to guide you on the next steps.  
Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar  
Vice President - Human Resources



  
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ENIKEPADU, VIJAYAWADA-521, 108



Srkit Placementcell &lt;srk.placementcell@gmail.com&gt;

**Offer Confirmation-Snovasys Software Solutions**

2 messages

Siva Kishore N &lt;sivakishore@snovasys.com&gt;

11 January 2023 at 18:27

To: "ishaambasta702@gmail.com" &lt;ishaambasta702@gmail.com&gt;

Cc: Siva Byrapuneni &lt;siva@snovasys.com&gt;, Sai Sravani &lt;saisravani@snovasys.com&gt;, "srk.placementcell@gmail.com" &lt;srk.placementcell@gmail.com&gt;

**Congratulations Isha!!**

Thanks for interviewing with us, We thoroughly enjoyed talking to you about your skills and job expectations.

You have successfully completed all the rounds of interview @SNOVASYS, team is quite impressed with your approach and would like to formally offer you a position as **Software Trainee Engineer at Snovasys Software solutions Ltd**

We are thrilled to welcome you onboard at Snovasys Team!!

Please Forward the following documents for the HR process.

1. Resume applied for the interview.
2. All educational documents right from 10th to highest degree.
3. PAN Card Copy and Adhar Copy.
4. Valid Passport(Optional)
5. Passport size photograph.
6. Any proof of present address and Proof of permanent address.
7. Cheque Copy for Signing agreement

**NOTE:** The Documents have to be submitted on or before **20/01/2023**, in order to avoid offer retraction from our end. Documents should submit at our Ongole Branch Only without any delay.

Request you to revert with acceptance before **16/01/2023**

In case of any queries, please write to us.

Thanks & regards,  
Siva Kishore N  
Team-HR

SNOVASYS

[www.snovasys.com](http://www.snovasys.com)

  
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VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKERADU, VIJAYAWADA-521 108

Isha Ambasta &lt;ishaambasta702@gmail.com&gt;

15 January 2023 at 18:58

To: Siva Kishore N &lt;sivakishore@snovasys.com&gt;

Cc: Siva Byrapuneni &lt;siva@snovasys.com&gt;, Sai Sravani &lt;saisravani@snovasys.com&gt;, "srk.placementcell@gmail.com" &lt;srk.placementcell@gmail.com&gt;



# Vistex Asia-Pacific Pvt. Ltd.

(Formerly Vistex (India) Pvt Ltd.)

Now it all adds up™

HYDERABAD 3<sup>rd</sup> Floor, DSR Corporate Center, 1-90/B/C/4/A,  
Patrika Nagar, Plot No. 1 & 2, Madhapur, Hyderabad 500081  
Telephone: 040-23114412/13 www.vistex.com

HYDPDCH2023004  
January 13, 2023

Jagatha Likhita Sri,  
Hyderabad.

## Offer Letter

Dear Ms. Jagatha Likhita Sri,

This letter is to offer you employment as a **Junior Software Developer** and Internship Training with Vistex Asia-Pacific Private Ltd. This position will be based at Vistex Asia-Pacific Private Ltd., Hyderabad.

Your compensation will be a monthly stipend of **INR. 12,000** during the Internship training Period. On successful completion of training and final evaluation process, you will be confirmed your regular employment and entitled for a salary of **INR. 4,50,000** (Four Lakhs Fifty Thousand Rupees) per Annum.

From the start of regular employment, you are expected to serve for a minimum period of three years' service with Vistex Asia Pacific Pvt. Ltd. and must sign a contract for the same at the time of joining.

We expect you to report to work on **January 18, 2023, for the internship training.**

Training Days & hours during training period: 5 days a week Mon-Friday, 8 working hours per day. Any kind of leave needs to be pre-approved, and consecutive 2 or more days absence without proper approval from the training may lead to termination of this offer at the discretion of the Company.

You agree and acknowledge that:

1. This letter, represents the entire understanding between you and the Company; and
2. No verbal or written terms, promises, or representations that are not specifically stated in this offer, are/ will be not binding upon the Company; and
3. You will not dispute anything in the future over this offer of Internship with the Company once accepted freely; and
4. You authorized the Company to have background verification done by any third party.
5. The company has never asked you to pay any amount for the internship.
6. The Company has never demanded any original certificates to be retained with the Company during the internship training.
7. You will be monitored continuously during the training program and will be exposed on all facets of development, testing and business analyst skills.
8. You need to qualify and clear the weekly/Biweekly evaluation methodology adopted by your trainers/mentors.

REGD OFF  
GERMANY  
USA  
LATIN AMERICA

Unit 1, 11th Floor, Nirma Building 241-242, Bankbay Reclamation, Nariman Point, Mumbai - 400 021, India • Telex: 91 22 2288 1181 W/  
Vistex GmbH, Altrift Straße 31 D 54190 Waiddorf, Germany • Tel: +49 6 32 7 11 1533 • Fax: +49 6 32 7 13 1534  
Vistex Inc 2100 Barrington Road Suite 550 Hoffman Estates IL 60139 USA • Tel: +1 847 490 0420 • Fax: +1 847 490 0418  
Vistex Latin America AV Naciones Unidas 7411 15th Floor Suite 1531 San Paulo, SP 05418-000 Brazil • Tel: +55 11 3568 2174 • Fax: +55 11 3568 2008

  
PRINCIPAL  
VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-521.103

DOC: - SA/TA/Hyd/2023/3155

Date: -1/7/2023

Dear Jutru Bhagya Naga Akhila

**Subject: -Conditional LOI**

This Conditional LOI is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst with Savantis India**. Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client, you will be provided Appointment letter. Your training location will be **Hyderabad**. However, the deployments' location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10<sup>th</sup>,12<sup>th</sup> and Graduation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective. The training will commence on **8/1/2023** Your final assessment dates from the client will inform you during the training period.

**Welcome to Savantis India Family.**

Sincerely,

Digitally signed by MANISH  
MODI Date: 2023.01.07

**Manish Modi**  
**Manager Recruitment**

  
**PRINCIPAL**  
**VIJAYA INSTITUTE OF**  
**TECHNOLOGY FOR WOMEN**  
**ENIKEPADU, VIJAYAWADA-521, 108**



**SUTHERLAND**

**PROVISIONAL OFFER LETTER**

**College Name:** Vijaya Institute of technology for Women  
**Date:** 09-Mar-2023

Dear Kandi Nikhitha

**Congratulations!!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,  
**Talent Acquisition**  
**Sutherland**

This is a digitally generated soft copy hence a signature is not required  
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6<sup>th</sup> floor, Chennai, Tamil Nadu, PIN 600063

  
**PRINCIPAL**  
**VIJAYA INSTITUTE OF**  
**TECHNOLOGY FOR WOMEN**  
**ENIKEPADU, VIJAYAWADA-521, 103**

DOC: - SA/TA/Hyd/2023/3157

Date: -1/7/2023

Dear Nisitha Katuri

**Subject: -Conditional LOI**

This Conditional LOI is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client, you will be provided Appointment letter.

Your training location will be **Hyderabad**. However, the deployments' location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

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6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

The training will commence on **8/1/2023** Your final assessment dates from the client will inform you during the training period.

**Welcome to Savantis India Family.**

Sincerely,

Digitally signed by MANISH  
MODI Date: 2023.01.07

**Manish Modi**  
**Manager Recruitment**



# Aptroid Consulting (India) PVT. LTD.

## Contingency Offer Letter

April 28, 2023

Lalitha Mikkilineni,  
H. No : 5-170/2, LBS Colony, Enikepadu, Vijayawada Rural, Andhra Pradesh - 521108.

Dear Mikkilineni,

Congratulations! We are impressed with your performance in interview with us and the information provided by you in your employment application and during selection process. We are pleased to offer you employment with us as **Associate - Technology**. Your commencing remuneration will be INR. **450000 CTC (Cost-To-Company)** per annum.

You are entitled for an annual bonus of INR. **50000** at company's discretion.

This offer is valid for 2 days and stands nullified, if you do not confirm the acceptance of our offer letter within this validity period. If you accept our offer, please sign second copy of this letter as confirmation of your willingness to join, and provide us the date of joining within the validity period. Aptroid Consulting (India) Pvt Ltd. may revoke this contingency offer letter, at any time with or without written notice for any lawful reason. When you join us, you have to submit the required documents as per the annexure and sign the employment agreement. Your appointment is subject to verification of references, submission of all documents, and veracity of information provided by you.

Prior to your acceptance, HR Partner will provide you copies of employment agreement, salary structure and appointment terms. HR Partner and Delivery Head will also orient you about organization, its expectations about your deliverables and provide clarifications for any queries you might have. This offer will become valid only after your certify that you have been provided with all information about the employment you might be required / want to know.

We look forward to welcoming you to Aptroid Consulting.

Sincerely,

Date of Joining:

M. Lalitha

Lalitha V Chowdary  
Sr. Manager - HR & Operations

Lalitha Mikkilineni  
Date: 29.04.2023

End: Required Documents List

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VIJAYA INSTITUTE OF  
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ENIKEPADU, VIJAYAWADA-521108

City No. U74999TG2017PTC119146

Aptroid Consulting (India) PVT. LTD.  
Plot No. 573 - M - III, B-V Floors, Sri Ram Chandra Arcade, Film Nagar, Jubilee Hills, Hyderabad - 500 035

## SALARY STRUCTURE

Designation : Associate - Technology

Skill Level/ Grade: RC 4-3/ Team Member

CTC Per Annum	450,000
Performance Incentive	
Meal Card Opt-in +	No
Base Per Month MBC + Retirals	37500
Base per Annum ABC + Retirals	450,000

Components in Salary structure are indicative and as applicable at this point of time. Components within base compensation might change. However, there won't be any change in the sub totals of base compensation, incentive and total of CTC.

+ Meal Card (food coupons) applicable at this point of time for those monthly base compensation is equal or higher than INR 50,000 PM at their option. It is part of the CTC.

# Additional benefits and not part of CTC and applicable as per company policy

Components	Monthly	Annual
Basic	15,000	180,000
HRA	6,000	72,000
Special Allowance	12,729	152,748
Exgratia	1,250	15,000
Meal Card + Base Compensation (MBC / ABC)	34,979	419,748
PF Company contribution		21,600
ESI		
Gratuity		8,658
Retirals Total		30,258
Gross Salary (base comp - meal card)	34,979	450,006
Less PF Employee Contribution	1,800	
Less Professional Tax	200	
Less ESI	FALSE	
TDS*		
*Based on your investments		
Net Salary	32,979	
Base (BC + Retirals)	37,501	450,006

### Benefits

# Policy	Entitlement	Coverage: (INR)
Mediclam - Health Insurance	You, Your Spouse & Your Children	300,000
Personal Accident Insurance	You	200,000
Life Insurance	You	839,496

  
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ENIKEPADU, VIJAYAWADA-521,108

**Letter of Intent**

**December 1, 2022**

**M. KULSUM**

**Vijaya Institute of Technology for Women**

Dear M. KULSUM,

We are pleased to inform you that you have been provisionally short-listed for employment as **"Software Engineer Trainee"**.

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organization.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to [campusconnect@hexaware.com](mailto:campusconnect@hexaware.com) confirming your interest in joining Hexaware.

Yours faithfully,

For **HEXAWARE TECHNOLOGIES LIMITED**



Monica Mathur  
Vice President, Recruitment-India & APAC



**HEXAWARE TECHNOLOGIES LTD.**

Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape, Navi Mumbai, 400710, Tel. : +91 22 6791 9595, Fax : +91 22 6791 9500

(CIN) : L72900MH1992PLC069662 URL: [www.hexaware.com](http://www.hexaware.com)



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**VIJAYA INSTITUTE OF**  
**TECHNOLOGY FOR WOMEN**  
**ENIKEPADU, VIJAYAWADA-521,108**

DOC: - SA/TA/Hyd/2023/3159

Date: -1/7/2023

Dear Muppidi Eshitha

**Subject: -Conditional LOI**

This Conditional LOI is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client, you will be provided Appointment letter.

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3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

The training will commence on **8/1/2023** Your final assessment dates from the client will inform you during the training period.

**Welcome to Savantis India Family.**

Sincerely,

Digitally signed by MANISH  
MODI Date: 2023.01.07

**Manish Modi**  
**Manager Recruitment**

DOC: - SA/TA/Hyd/2023/3160

Date: -1/7/2023

Dear N.Swetha

**Subject: -Conditional LOI**

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst with Savantis India**.

Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client, you will be provided Appointment letter.

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The training will commence on **8/1/2023** Your final assessment dates from the client will inform you during the training period.

**Welcome to Savantis India Family.**

Sincerely,

Digitally signed by MANISH  
MODI Date: 2023.01.07

**Manish Modi**  
**Manager Recruitment**

  
PRINCIPAL

VIJAYA INSTITUTE OF

TECHNOLOGY FOR WOMEN  
ENIKEPADU, VJAYAWADA-521.106



22-May-2023

Dear P. DIVYA NAGASRI,

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **401,988/-**. This includes an annual target incentive of INR **22,500 /-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs. **450,500/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized

  
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VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENKEERABADU, SAATHANUR, CHENNAI - 600 097



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20223095996/Hyderabad**  
**Date: 24/11/2022**

Ms. Bhargavi Pothuraju  
2-1364-4 PamurBhagatsingh Street,  
Police Station,  
Ongole-523108,  
Andhra Pradesh.  
tel# -6303208383

Dear Bhargavi Pothuraju,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

**TCS Confidential**  
**TCSL/DT20223095996**

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

Discampark, No.1, software, Unit-1, 2nd Floor, Madhapur, Hyderabad-500081, India

tel: (01) 40 60 7 2000 fax: (01) 40 60 7 2222 website: www.tcs.com

Registered Office: Normal Building, 9th Floor, Narayana, Hyderabad-500081, India

TCS Careers Service: (080) 205 3111

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**ENIKEPADU, VIJAYAWADA-521,108**



## PERFORMANCE PAY

### **Monthly Performance Pay**

You will receive a monthly performance pay of ₹1,700/-. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.

### **Quarterly Variable Allowance**

Your variable allowance will be ₹600/- per month, and will be paid at the closure of each quarter based on the performance of the company and your unit and to the extent of your allocation to the business unit.

Quarterly Variable Allowance is subject to review on your first anniversary and may undergo a change based on the actual performance of the Company, your business unit and your own ongoing individual performance. The payment is subject to your being active on the company rolls on the date of announcement of Quarterly Variable Allowance.

This Pay/Allowance shall be treated as productivity bonus in lieu of statutory profit bonus.

Performance Pay will be effective upon successful completion of the TCS Xplore Programme.

## CITY ALLOWANCE

You will be eligible for a City Allowance of ₹200/- per month. This is specific to India and is linked to your base branch. In the event of a change in your base branch this amount may undergo a change. It will stand to be discontinued while on international assignments. This allowance is fully taxable and subject to review.

## XPLORE/ LEARNING INCENTIVES

You will be eligible for Readiness Incentive AND/ OR Competency Incentive, basis your performance in TCS Xplore Program. The incentives gives you an additional earning potential of upto ₹60,000 over and above your CTC during the first year. The Learning Incentive pay outs made as per your eligibility are recoverable, if you cease to be employed with TCSL, within 12 months of joining TCSL.

## OTHER BENEFITS

### **Health Insurance Scheme**

TCSL brings the benefit of health insurance cover to you and your dependants under the company's Health Insurance Scheme(HIS).

HIS offers the following benefits:

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**TCSL/DT20229933472**

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

Discampark, No.1 Software Units Layout, Madhapur, Hyderabad

Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com

Registered Office: Nirmal Building, 9th Floor, Nariman Point

TCS Career Service Line: 1 800 209 3111 Email: car

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TECHNOLOGY FOR WOMEN  
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DOC: - SA/TA/Hyd/2023/3165

Date: -1/7/2023

Dear Sadhu Thirusha

**Subject: -Conditional LOI**

This Conditional LOI is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst with Savantis India.**

Your place of training will be at **Hyderabad.** During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client, you will be provided Appointment letter.

Your training location will be **Hyderabad.** However, the deployments' location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10<sup>th</sup>,12<sup>th</sup> and Graduation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst.** You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

The training will commence on **8/1/2023** Your final assessment dates from the client will inform you during the training period.

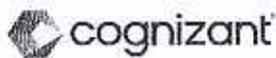
**Welcome to Savantis India Family.**

Sincerely,

Digitally signed by MANISH  
MODI Date: 2023.01.07

**Manish Modi**  
**Manager Recruitment**

  
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## Letter of Intent (LOI)

Superset ID: 3643609

Date: November 25, 2022

Dear Sal Durga Dhudala,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

It is hereby clarified that participation in this full-time Internship program or Cognizant identified training programs shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time internship program or Cognizant identified training programs does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

Code of Conduct : You shall comply with Cognizant's Core Values and Standards of Business Conduct, located at and incorporated herein by reference. <https://www.cognizant.com/us/en/documents/code-of-ethics.pdf>

This LOI from Cognizant is valid for 1 week - 7 calendar days, from the date of the LOI. Hence, you are requested to accept or decline the LOI within 1 week from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered as an employment contract or offer letter for purposes of joining Cognizant as an employee. For all onboarding formalities, the definitive Employment Agreement is required.

Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ("Personal Information") submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

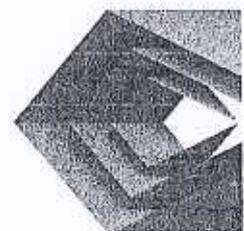
For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link. Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).  
<https://campus2.cognizant.com/Pages/Prelogin>

GenC HR Team will reach out to you over email to guide you on the next steps.  
Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar  
Vice President - Human Resources



  
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## Vistex Asia-Pacific Pvt. Ltd.

(Formerly Vistex (India) Pvt Ltd.)

Now it all adds up™

HYDERABAD 3<sup>rd</sup> Floor, DSR Corporate Center, 1-90/B/C/4/A,  
Patrika Nagar, Plot No. 1 & 2, Madhapur, Hyderabad 500081  
Telephone: 040-23114412/13 www.vistex.com

### Offer Letter

Dear **S. Keerthi**,

This letter is to offer you an employment as an **Associate Software Engineer and Internship Training** with Vistex Asia-Pacific Private Ltd. This position will be based at Vistex Asia-Pacific Private Ltd., Hyderabad.

Your compensation will be a monthly stipend of **INR 12,000** during the Internship training Period. On successful completion of training and final evaluation process, you will be confirmed your regular employment and entitled for a salary of **INR. 4,50,000** (Four Lakhs and Fifty Thousand Rupees) per Annum.

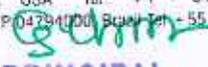
From the start of the regular employment, you are expected to serve for a minimum period of three years' service with Vistex Asia Pacific Pvt. Ltd. and must sign a contract for the same at the time of joining.

Training Days & hours during training period: 5 days a week Mon-Friday, 8 working hours per day. Any kind of leave need to be pre-approved, consecutive 2 or more days absence without proper approval from the training may lead to termination of this offer at the discretion of the Company.

You agree and acknowledge that:

1. This letter, represents the entire understanding between you and the Company; and
2. No verbal or written terms, promises or representations that are not specifically stated in this offer, are/ will be not binding upon the Company; and
3. You will not dispute anything in future over this offer of Internship with the Company once accepted freely; and
4. You authorized the Company to have background verification done by any third party.
5. The company has never asked you to pay any amount for the internship.
6. The Company has never demanded any original certificates to be retained with the Company during the internship training.
7. You will be monitored continuously during the training program and will be exposed on all facets of development, testing and business analyst skills.
8. You need to qualify and clear the weekly/Biweekly evaluation methodology adopted by your trainers/mentors.

REGD. OFF. : Unit 'C', 11th Floor, Nirmal Building, 241 / 242, Backbay Reclamation, Nariman Point, Mumbai - 400 021, India • Telefax: 91 - 22 - 2288 1781 / 82  
GERMANY : Vistex GmbH, Altrott Strasse 31, D- 69190, Walldorf, Germany Tel + 49 - 6 - 227 - 73 - 1511 • Fax + 49 - 6 - 227 - 73 - 1536  
USA : Vistex Inc., 2300 Barrington Road, Suite 550, Hoffman Estates IL, 60169, USA Tel: +1 - 847-490-0420 Fax: +1 - 847-490-0418  
LATIN AMERICA : Vistex Latin America, AV Naciones Unidas, 14171 - 15th Floor-Suite 1531, Sao Paulo-SP-CEP 04794-000, Brazil Tel: + 55 11 3568 2076 • Fax + 55 11 3568 2200

  
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## Vistex Asia-Pacific Pvt. Ltd.

(Formerly Vistex (India) Pvt Ltd.)

Now it all adds up™

HYDERABAD 3<sup>rd</sup> Floor, DSR Corporate Center, 1-90/B/C/4/A,  
Patrika Nagar, Plot No. 1 & 2, Madhapur, Hyderabad 500081  
Telephone: 040-23114412/13 www.vistex.com

9. You should also abide by the business code of conduct, confidentiality, and other applicable policies similar to employees of the Company.
10. Employment as per this offer is subject to your being medically fit.
11. Any unlawful activities at the Company premises dealt with appropriate legal recourse.

If you agree with the above terms and conditions, please indicate your acceptance by signing the second copy of this letter and return it to the team.

We congratulate you on your appointment and wish you a long and successful career with us. We look forward to having you in our team and are excited to jointly explore the opportunities that lie ahead of us.

Sincerely,

For Vistex Asia- Pacific Pvt Ltd.

Anu Gudala

Sr. Manager, Human Resources

REGD. OFF. : Unit 'C' 11th Floor, Nirma Building, 241 / 242, Backbay Reclamation, Nariman Point, Mumbai - 400 021, India • Telefax: 91 - 22 - 2288 1781 / 82  
GERMANY : Vistex GmbH, Altrott Strasse 31, D-69190, Walldorf, Germany Tel. + 49 - 6 - 227 - 73 - 1531 • Fax + 49 - 6 - 227 - 73 - 1535  
USA : Vistex Inc., 2300 Barrington Road, Suite 550, Hoffman Estates IL, 60169 USA Tel. +1 - 847-490-0420 Fax +1- 847-490-0418  
LATIN AMERICA : Vistex Latin America, Av. Naciones Unidas, 14171, 15th Floor-Suite 1531, Sao Paulo-SP-CEP 04794000, Brazil Tel +55 11 3568 2076 • Fax + 55 11 3568 2200

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**SUTHERLAND**

**PROVISIONAL OFFER LETTER**

**College Name:** Vijaya Institute of Technology For Women

**Date** : 21-April -2023

**Dear SADIYA NUSRAT,**

**Congratulations!!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,  
**Talent Acquisition**  
**Sutherland**

This is a digitally generated soft copy hence a signature is not required  
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6<sup>th</sup> floor, Chennai, Tamil Nadu, PIN 600063

  
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**VIJAYA INSTITUTE OF**  
**TECHNOLOGY FOR WOMEN**  
**ENIKEPADU, VIJAYAWADA-521,108**



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20206901245/Hyderabad**  
**Date: 24/11/2022**

Ms. Harshini Priya Siddila  
D.No:5-170/3,L.B.S Colony,Enikepadu,Vijayawada.L.B.S Colony,  
Enikepadu,  
Vijayawada-521108,  
Andhra Pradesh.  
Tel# 91-8978860624

Dear Harshini Priya Siddila,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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**TCSL/DT20206901245**

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

The Computer, No.1 Software Centre, Layer II, Madhuvanagar, Hyderabad

Tel: +91 40 6667 2000 Fax: +91 40 6667 2002 Website:

Registered Office: Narayana Building, 5th Floor, Narayana

TCS, Towers, 5th Floor, Narayana Building, 5th Floor, Narayana

TCS, Towers, 5th Floor, Narayana Building, 5th Floor, Narayana

*G. Chinn*

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TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-521,108**

DOC: - SA/TA/Hyd/2023/3169

Date: -1/7/2023

Dear S.Sai Sri Priya

**Subject: -Conditional LOI**

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client, you will be provided Appointment letter.

Your training location will be **Hyderabad**. However, the deployments' location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10<sup>th</sup>,12<sup>th</sup> and Graduation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

The training will commence on **8/1/2023** Your final assessment dates from the client will inform you during the training period.

**Welcome to Savantis India Family.**

Sincerely,

Digitally signed by MANISH  
MODI Date: 2023.01.07

**Manish Modi**  
**Manager Recruitment**

  
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VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-521,108



**SUTHERLAND**

**PROVISIONAL OFFER LETTER**

**College Name:** Vijaya Institute of Technology For Women  
**Date** : 06-February-2023

**Dear** Sycd Mothi Begum

**Congratulations!!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips  
(Applicable only for experienced candidates)

Yours sincerely,  
**Talent Acquisition**  
**Sutherland**

This is a digitally generated soft copy hence a signature is not required  
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6<sup>th</sup> floor, Chennai, Tamil Nadu, PIN 600063

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**TECHNOLOGY FOR WOMEN**  
**ENIKEPADU, VIJAYAWADA-521,108**



Ref Code: ILM/CI/2023-2024/014

**ILM'S Educate India Internship (IEII)**  
**OFFER LETTER**

To,  
Ms. Yamana Sriveni

Date: 16-02-2023

Further to the Campus Interview conducted in your college, we congratulate you on being selected as a **"Faculty - Communicative English"** under ILM'S Educate India Internship programme for the academic year June / July / August 2023 to February / March / April 2024 (8-9 months). While welcoming you to be a part of the ILM family, we request you to go through and understand the Professional, Financial and Personal growth prospects that lie ahead of you, when you join us. You are also requested to read and understand the terms and conditions governing your training, subsequent roles and responsibilities as a Faculty / Employee of ILM.

**Professional Growth**

**a) Preliminary Training:**

- 1) You will be required to undergo a preliminary online / physical training for a period of minimum 4-6 weeks in Bangalore during April / May / June 2023. During the preliminary training no remuneration or statutory benefits will be paid, besides standard accommodation being provided free of cost. You will have to make your own arrangement for your food etc., **(Candidates can also opt to stay on their own during the training at their own cost).**
- 2) The preliminary training will primarily focus on the methodology of language teaching and training. It is aimed at strengthening your basic knowledge of English and its usage. The training will cover areas ranging from basic conversation to public speaking skills in English. Keeping in mind your learning abilities this preliminary training will equip you with the teaching knowledge and the skills required for your profession in ILM.

ILM/CI/EML/23-24/003/ 1.1

# 48 / 49 / 50, 'Ashok Plaza', 2nd & 3rd Floors, Gandhi Bazaar, Main Road, Basavanagudi, Bangalore-560 004.  
Phone : 080-26606816, 26606846, 42181313 | E-mail : admin@ilmindia.com

  
PRINCIPAL  
VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
BANGALORE



## Letter of Intent (LOI)

Superset ID: 3651247

Date: November 25, 2022

Dear ALLA JASWANTHI,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

It is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time internship program or Cognizant identified training programs does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

Code of Conduct : You shall comply with Cognizant's Core Values and Standards of Business Conduct, located at and incorporated herein by reference. <https://www.cognizant.com/us/en/documents/code-of-ethics.pdf>

This LOI from Cognizant is valid for 1 week - 7 calendar days, from the date of the LOI. Hence, you are requested to accept or decline the LOI within 1 week from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered as an employment contract or offer letter for purposes of joining Cognizant as an employee. For all onboarding formalities, the definitive Employment Agreement is required.

Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ("Personal Information") submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

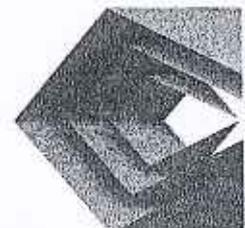
For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link. Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).  
<https://campus2.cognizant.com/Pages/Prelogin>

GenC HR Team will reach out to you over email to guide you on the next steps.  
Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar  
Vice President - Human Resources



  
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ENIKEPADU, VIJAYAWADA-521, 108

DOC: - SA/TA/Hyd/2023/3172

Date: -1/7/2023

Dear Bhargavi Swetha Bala

**Subject: -Conditional LOI**

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client, you will be provided Appointment letter.

Your training location will be **Hyderabad**. However, the deployments' location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10<sup>th</sup>,12<sup>th</sup> and Graduation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

The training will commence on **8/1/2023** Your final assessment dates from the client will inform you during the training period.

**Welcome to Savantis India Family.**

Sincerely,

Digitally signed by MANISH  
MOBI Date: 2023.01.07

**Manish Modi**  
**Manager Recruitment**

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TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-521,108



## Letter of Intent (LOI)

Superset ID: 3628709

Date: November 25, 2022

Dear chennam palasa,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

It is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time internship program or Cognizant identified training programs does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

Code of Conduct : You shall comply with Cognizant's Core Values and Standards of Business Conduct, located at and incorporated herein by reference. <https://www.cognizant.com/us/en/documents/code-of-ethics.pdf>

This LOI from Cognizant is valid for 1 week - 7 calendar days, from the date of the LOI. Hence, you are requested to accept or decline the LOI within 1 week from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered as an employment contract or offer letter for purposes of joining Cognizant as an employee. For all onboarding formalities, the definitive Employment Agreement is required.

Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ('Personal Information') submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

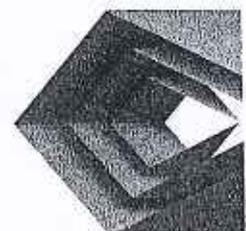
For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link. Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).  
<https://campus2.cognizant.com/Pages/Prelogin>

GenC HR Team will reach out to you over email to guide you on the next steps.  
Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar  
Vice President - Human Resources



  
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TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-521,108

DOC: - SA/TA/Hyd/2023/3174

Date: -1/7/2023

Dear D.S.L.D Pardhavi

**Subject: -Conditional LOI**

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client, you will be provided Appointment letter.

Your training location will be **Hyderabad**. However, the deployments' location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10<sup>th</sup>,12<sup>th</sup> and Graduation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

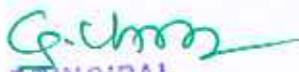
The training will commence on **8/1/2023** Your final assessment dates from the client will inform you during the training period.

**Welcome to Savantis India Family.**

Sincerely,

Digitally signed by MANISH  
MODI Date: 2023.01.07

**Manish Modi**  
**Manager Recruitment**

  
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TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-521.108



**SUTHERLAND®**

**PROVISIONAL OFFER LETTER**

**College Name:** Vijaya Institute of Technology for Women -  
**Date:** 11-Apr-2023

Dear Poojitha

**Congratulations!!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,  
**Talent Acquisition**  
**Sutherland**

This is a digitally generated soft copy hence a signature is not required  
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6<sup>th</sup> floor, Chennai, Tamil Nadu, PIN 600063

*G-Chen*

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TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-521,108

DOC: - SA/TA/Hyd/2023/3175

Date: -1/7/2023

Dear D.Kreethi

**Subject: -Conditional LOI**

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client, you will be provided Appointment letter.

Your training location will be **Hyderabad**. However, the deployments' location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
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On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

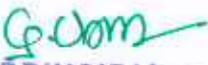
The training will commence on **8/1/2023** Your final assessment dates from the client will inform you during the training period.

**Welcome to Savantis India Family.**

Sincerely,

Digitally signed by MANISH  
MODI Date: 2023.01.07

**Manish Modi**  
**Manager Recruitment**

  
**PRINCIPAL**

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TECHNOLOGY FOR WOMEN  
ENIKEPADU, VJAYAWADA-521,103**

Doc #: EMP/COL/SG/10032023/12004

March 10, 2023

Dear Ms.Sravyasree Ghanta ,

## CONDITIONAL OFFER LETTER

As per the interview held at **Maintec Technologies Pvt Ltd**, on **January 24,2023**, we are pleased to engage your services after the successful completion of training and client assessment as per details given below:

- Your designation will be **Technical Support Engineer-L1 (Network Analyst/DC-Ops)**
- Your initial place of work will be at **Bangalore / Chennai / Noida**.
- On Successful completion of training, subsequent assessments and deployment, you will be an employee of Maintec Technologies Pvt. Ltd. and deployed at our Client location.
- You will be entitled to an all-inclusive compensation (Cost to Company) of **Rs.2,22,000/- (Rupees Two Lakh Twenty Two Thousand Only)** per annum.exclusive of the additional reimbursement provided and applicable Tax will be deducted.
- You agree for the fact that after the successful completion of training & client assessment, you shall join the client location as intimated and as per the employment terms and conditions without fail.
- Maintec won't charging anything for training.
- Once you Left the company you need to submit the asset clearance Acknowledgement then only will release exp letter or reliving letter.

A training letter will be issued to you for your signature at the start of the training. An appointment letter will be issued to you upon successfully scoring a minimum of 57 marks on Versant Test and final approval after the client's technical round.

You are requested to sign and upload the original copy of this letter as a token of your acceptance of the above offer.

Sincerely,  
For Maintec Technologies Pvt. Ltd,

  
Ramya M  
Associate HR Manager

I agree to accept employment on the above-mentioned terms and conditions and I will report to duty on **June 13,2023** or any other date which may be decided as per mutual discussions.

Candidate's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**Note #1: In the event you fail to join Maintec or client as per the agreed joining date, Maintec has the right to take appropriate legal action against you and recover any penalties imposed.**

**Note #2: Maintec does not charge any fee at any stage of recruitment of employees for its rolls or for deputation at clients' locations and it has not authorized any agency/partner to collect any fee for recruitment.**

  
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BENTLEY ROAD, VIJAYAWADA-521,108

Maintec Confidential



DOC: - SA/TA/Hyd/2023/3177

Date: -1/7/2023

Dear G.Bhargavi

**Subject: -Conditional LOI**

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client, you will be provided Appointment letter.

Your training location will be **Hyderabad**. However, the deployments' location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
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3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

The training will commence on **8/1/2023** Your final assessment dates from the client will inform you during the training period.

**Welcome to Savantis India Family.**

Sincerely,

Digitally signed by MANISH  
MODI Date: 2023.01.07

**Manish Modi**  
**Manager Recruitment**



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**VIJAYA INSTITUTE OF**  
**TECHNOLOGY FOR WOMEN**  
**ENIKEPADU, VIJAYAWADA-521,108**

Doc #: EMP/COL/AM/10032023/12001

March 10,2023

Dear Ms.Ayesha Mohammad ,

### CONDITIONAL OFFER LETTER

As per the interview held at **Maintec Technologies Pvt Ltd**, on **January 24,2023**, we are pleased to engage your services after the successful completion of training and client assessment as per details given below:

- Your designation will be **Technical Support Engineer-L1 (Network Analyst/DC-Ops)**
- Your initial place of work will be at **Bangalore / Chennai / Noida**.
- On Successful completion of training, subsequent assessments and deployment, you will be an employee of Maintec Technologies Pvt. Ltd. and deployed at our Client location.
- You will be entitled to an all-inclusive compensation (Cost to Company) of **Rs.2,22,000/- (Rupees Two Lakh Twenty Two Thousand Only)** per annum.exclusive of the additional reimbursement provided and applicable Tax will be deducted.
- You agree for the fact that after the successful completion of training & client assessment, you shall join the client location as intimated and as per the employment terms and conditions without fail.
- Maintec won't charging anything for training.
- Once you Left the company you need to submit the asset clearance Acknowledgment then only will release exp letter or reliving letter.

A training letter will be issued to you for your signature at the start of the training. An appointment letter will be issued to you upon successfully scoring a minimum of 57 marks on Versant Test and final approval after the client's technical round.

You are requested to sign and upload the original copy of this letter as a token of your acceptance of the above offer.

Sincerely,  
For Maintec Technologies Pvt. Ltd,

Ramya M  
Associate HR Manager

I agree to accept employment on the above-mentioned terms and conditions and I will report to duty on **June 13,2023** or any other date which may be decided as per mutual discussions.

Candidate's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**Note #1:** In the event you fail to join Maintec or client as per the agreed joining date, Maintec has the right to take appropriate legal action against you and recover any penalties imposed.

**Note #2:** Maintec does not charge any fee at any stage of recruitment of employees for its rolls or for deputation at clients' locations and it has not authorized any agency/partner to collect any fee for recruitment.

  
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Maintec Confidential ENIKEPADU, VJAYAWADA-521, 108



DOC: - SA/TA/Hyd/2023/3179

Date: -1/7/2023

Dear Vahidha Mohammad

**Subject: -Conditional LOI**

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst with Savantis India**.

Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client, you will be provided Appointment letter.

Your training location will be **Hyderabad**. However, the deployments' location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

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On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

The training will commence on **8/1/2023** Your final assessment dates from the client will inform you during the training period.

**Welcome to Savantis India Family.**

Sincerely,

Digitally signed by MANISH  
MODI Date: 2023.01.07

**Manish Modi**  
**Manager Recruitment**

  
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TECHNOLOGY FOR WOMEN  
ENIKEPADU, VJAYAWADA-521.108



## Letter of Intent (LOI)

Superset ID: 3651134

Date: November 25, 2022

Dear Nidumolu Venkata Vara Lakshmi Sahitya,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

It is hereby clarified that participation in this full-time Internship program or Cognizant identified training programs shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time internship program or Cognizant identified training programs does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

Code of Conduct : You shall comply with Cognizant's Core Values and Standards of Business Conduct, located at and incorporated herein by reference: <https://www.cognizant.com/us/en/documents/code-of-ethics.pdf>

This LOI from Cognizant is valid for 1 week - 7 calendar days, from the date of the LOI. Hence, you are requested to accept or decline the LOI within 1 week from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered as an employment contract or offer letter for purposes of joining Cognizant as an employee. For all onboarding formalities, the definitive Employment Agreement is required.

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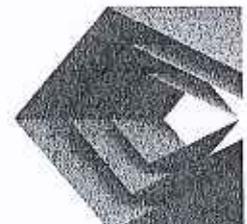
For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link. Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).  
<https://campus2cognizant.cognizant.com/Pages/Preloqin>

GenC HR Team will reach out to you over email to guide you on the next steps.  
Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar  
Vice President - Human Resources



*Gechma*

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ENIKEPADU, VIJAYAWADA-521,108

DOC: - SA/TA/Hyd/2023/3180

Date: -1/7/2023

Dear Padala Meghana

**Subject: -Conditional LOI**

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client, you will be provided Appointment letter.

Your training location will be **Hyderabad**. However, the deployments' location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10<sup>th</sup>,12<sup>th</sup> and Graduation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

The training will commence on **8/1/2023** Your final assessment dates from the client will inform you during the training period.

**Welcome to Savantis India Family.**

Sincerely,

Digitally signed by MANISH  
MODI Date: 2023.01.07

**Manish Modi**  
**Manager Recruitment**

  
PRINCIPAL  
VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-521,106



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20223113417/Hyderabad**  
**Date: 24/11/2022**

Ms. Ramya Kolli  
1-19 Near Sivalayam Temple,  
Sivalayam Temple,  
Hanuman Junction-521105,  
Ap.  
Tel# -8639175254

Dear Ramya Kolli,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be assigned a role in the **Infrastructure Services (IS)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

**TCS Confidential**  
**TCSL/DT20223113417**

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

Deccanpark, No. 1 Software Units Layout, Madhav Nagar, Hyderabad  
Tel: 91-40-6067-2000 Fax: 91-40-6067-2222  
Registered Office: Nirma Building, 9th Floor, Narayana  
TCS Careers Service@tcs.com | 800-309-3131 Email: careers@tcs.com

  
**PRINCIPAL**  
**VIJAYA INSTITUTE OF**  
**TECHNOLOGY FOR WOMEN**  
**ENIKEPADU, VIJAYAWADA-521108**

DOC: - SA/TA/Hyd/2023/3182

Date: -1/7/2023

Dear Lavanya Valukula

**Subject: -Conditional LOI**

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client, you will be provided Appointment letter.

Your training location will be **Hyderabad**. However, the deployments' location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10<sup>th</sup>,12<sup>th</sup> and Graduation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

The training will commence on **8/1/2023** Your final assessment dates from the client will inform you during the training period.

**Welcome to Savantis India Family.**

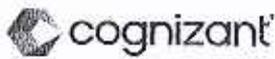
Sincerely,

Digitally signed by MANISH  
MODI Date: 2023.01.07

**Manish Modi**  
**Manager Recruitment**

*G. Chandra*

PRINCIPAL  
VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKEPADU, VAYAWADA-521,100



## Letter of Intent (LOI)

Superset ID: 2005392

Date: November 25, 2022

Dear Yenigalla Jahnavi,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("**Employment Agreement**") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

It is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time internship program or Cognizant identified training programs does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

Code of Conduct : You shall comply with Cognizant's Core Values and Standards of Business Conduct, located at and incorporated herein by reference. <https://www.cognizant.com/us/en/documents/code-of-ethics.pdf>

This LOI from Cognizant is valid for 1 week - 7 calendar days, from the date of the LOI. Hence, you are requested to accept or decline the LOI within 1 week from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered as an employment contract or offer letter for purposes of joining Cognizant as an employee. For all onboarding formalities, the definitive Employment Agreement is required.

Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ('Personal Information') submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link. Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).  
<https://campus2.cognizant.com/Pages/Prelogin>

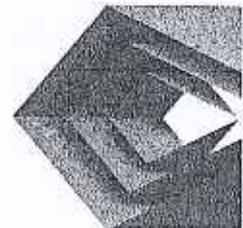
GenC HR Team will reach out to you over email to guide you on the next steps.  
Thank you for the interest and stay tuned to hear from us.

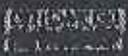
Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar  
Vice President - Human Resources

  
PRINCIPAL  
VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKEPADU, VJAYAWADA-521,108





DATE: 01/03/2023

TO Damala Anitha

Congratulations!!!

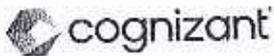
Welcome to the family of 'XLTECK' (An Organization registered with the name SHIVAAN TECHNOLOGIES OPC PVT LTD) As per the conversation we made with you during the period in the interview. We are happy to offer you the position of 'Jr. Software Developer' with a pay package 2.3 - 3.5 LPA your joining date will be on 15th day of May 2023. In training period, Rs. 15000 stipend will be provided.

Please, kindly accept the offer.

HR SIGNATURE



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TECHNOLOGY FOR WOMEN  
ENIKEPABU, VIJAYAWADA-521 11



## Letter of Intent (LOI)

Superset ID: 3633675

Date: November 25, 2022

Dear JAMPANI SRI HARSHINI,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

It is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time internship program or Cognizant identified training programs does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

Code of Conduct : You shall comply with Cognizant's Core Values and Standards of Business Conduct, located at and incorporated herein by reference. <https://www.cognizant.com/us/en/documents/code-of-ethics.pdf>

This LOI from Cognizant is valid for 1 week - 7 calendar days, from the date of the LOI. Hence, you are requested to accept or decline the LOI within 1 week from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered as an employment contract or offer letter for purposes of joining Cognizant as an employee. For all onboarding formalities, the definitive Employment Agreement is required.

Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ("Personal Information") submitted by you for background verification and share the same with its empanelled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

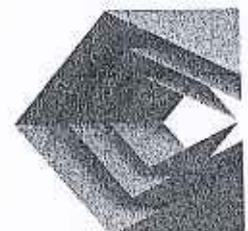
For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link. Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).  
<https://campus2.cognizant.com/Pages/Prelogin>

GenC HR Team will reach out to you over email to guide you on the next steps.  
Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar  
Vice President - Human Resources



  
PRINCIPAL  
VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
NIKEPADU, VJAYAWADA-521 108

Doc #: EMP/COL/RS/10032023/12005

March 10, 2023

Dear Ms.Rizwana Sk ,

## CONDITIONAL OFFER LETTER

As per the interview held at **Maintec Technologies Pvt Ltd**, on **January 24, 2023**, we are pleased to engage your services after the successful completion of training and client assessment as per details given below:

- Your designation will be **Technical Support Engineer-L1 (Network Analyst/DC-Ops)**
- Your initial place of work will be at **Bangalore / Chennai / Noida**.
- On Successful completion of training, subsequent assessments and deployment, you will be an employee of Maintec Technologies Pvt. Ltd. and deployed at our Client location.
- You will be entitled to an all-inclusive compensation (Cost to Company) of **Rs.2,22,000/- (Rupees Two Lakh Twenty Two Thousand Only)** per annum exclusive of the additional reimbursement provided and applicable Tax will be deducted.
- You agree for the fact that after the successful completion of training & client assessment, you shall join the client location as intimated and as per the employment terms and conditions without fail.
- Maintec won't charging anything for training.
- Once you Left the company you need to submit the asset clearance Acknowledgement then only will release exp letter or reliving letter.

A training letter will be issued to you for your signature at the start of the training. An appointment letter will be issued to you upon successfully scoring a minimum of 57 marks on Versant Test and final approval after the client's technical round.

You are requested to sign and upload the original copy of this letter as a token of your acceptance of the above offer.

Sincerely,  
or Maintec Technologies Pvt. Ltd,

**Ramya M**  
Associate HR Manager

I agree to accept employment on the above-mentioned terms and conditions and I will report to duty on **June 13, 2023** or any other date which may be decided as per mutual discussions.

Candidate's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**Note #1:** In the event you fail to join Maintec or client as per the agreed joining date, Maintec has the right to take appropriate legal action against you and recover any penalties imposed.

**Note #2:** Maintec does not charge any fee at any stage of recruitment of employees for its rolls or for deputation at clients' locations and it has not authorized any agency/partner to collect any fee for recruitment.

  
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TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-521 108

Maintec Confidential



**Letter of Intent**

**April 7, 2023**  
**A. SAI DURGA PRANATHI**  
**Vijaya Institute of Technology for Women**

Dear A. Sai Durga Pranathi,

We are pleased to inform you that you have been provisionally short-listed for employment as **"Software Engineer Trainee"**.

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organization.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to [campusconnect@hexaware.com](mailto:campusconnect@hexaware.com) confirming your interest in joining Hexaware.

Yours faithfully,

For **HEXAWARE TECHNOLOGIES LIMITED**

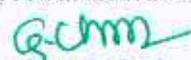


Monica Mathur  
Vice President, Recruitment-India & APAC



**HEXAWARE TECHNOLOGIES LTD.**

Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape, Navi Mumbai. 400710. Tel. : +91 22 6791 9595, Fax : +91 22 6791 9500  
(CIN) : L72900MH1992PLC069662 URL: www.hexaware.com



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**VIJAYA INSTITUTE OF**  
**TECHNOLOGY FOR WOMEN**  
**ENIKEPADU, VIJAYAWADA-521.108**

**DOC:SA/TA/HYD/2023/3028**

**Date: -01<sup>th</sup> JULY 2023**

**Dear A. KEERTHI REDDY**

**Subject: -Conditional LOI**

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training. Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter. Your training location will be **Hyderabad**. However, the deployments location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well. On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
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3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to be absorbed by the client and grow to a senior position from future career perspective.

**Welcome to Savantis India Family.**

Sincerely,

Digitally signed by  
MANISH MODI  
Date: 2023.07.01

**Manish Modi**  
**Manager Recruitment**

**Letter of Intent**

**April 7, 2023**  
**A. TEJASWINI**  
**Vijaya Institute of Technology for Women**

Dear A. Tejaswini,

We are pleased to inform you that you have been provisionally short-listed for employment as **"Software Engineer Trainee"**.

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organization.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to [campusconnect@hexaware.com](mailto:campusconnect@hexaware.com) confirming your interest in joining Hexaware.

Yours faithfully,

For **HEXAWARE TECHNOLOGIES LIMITED**



Monica Mathur  
Vice President, Recruitment-India & APAC



**HEXAWARE TECHNOLOGIES LTD.**

Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape, Navi Mumbai, 400710, Tel.: +91 22 6791 9595, Fax: +91 22 6791 9500  
(CIN) : L72900MH1992PLC069662 URL: www.hexaware.com



**PRINCIPAL**  
**VIJAYA INSTITUTE OF**  
**TECHNOLOGY FOR WOMEN**  
**ENIKEPADU, VIJAYAWADA-521,108**

**PROVISIONAL OFFER LETTER**

**College Name:** Vijaya Institute of Technology for Women

**Date** : 24-March -2023

**Dear G. Lakshmi Triveni,**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Technical Engineer". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1<sup>st</sup> Floor, Varun towers, Lenin Center, Vijayawada.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.3 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport,PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips(Applicable only for experienced candidates)

Thanking You,

Yours Sincerely,  
For Microlink Information Technologies

  
Authorized Signatory

  
PRINCIPAL  
VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-521,108

**PROVISIONAL OFFER LETTER**

**College Name:** Vijaya Institute of Technology for Women  
**Date** : 24-March -2023

**Dear K.V.N.S. Praveena,**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Technical Engineer". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1<sup>st</sup> Floor, Varun towers, Lenin Center, Vijayawada.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.3 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

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- E-Aadhar card mandatory for address proof.
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- In addition, you can also submit a Ration card, Driving license/Passport,PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips(Applicable only for experienced candidates)

Thanking You,

Yours Sincerely,  
For Microlink Information Technologies



Authorized Signatory



**PRINCIPAL**  
**VIJAYA INSTITUTE OF**  
**TECHNOLOGY FOR WOMEN**  
**ENIKEPADU, VIJAYAWADA-520002**

## ECE 2022-23 SELECTED LIST

Sl.No.	Name of the student	Registered No	Placed organization	Package
1	Bhanu Swetha Munakala	19NP1A0402	Maintec Technologies Pvt Ltd	2.2 LPA
2	G Mounica Jahnavi	19NP1A0405	Hexaware Technologies	4 LPA
3	Jakkireddy Anusha	19NP1A0407	Institute of Language management (P) Ltd	2 LPA
4	Kambhampati Likitha	19NP1A0408	Cognizant	4 LPA
5	Kannamreddy Tejaswini	19NP1A0410	Cognizant	4 LPA
6	Karribuktha Hema	19NP1A0411	Institute of Language management (P) Ltd	2 LPA
7	Kodirekkala Shiny	19NP1A0413	Savantis Solutions India Pvt Ltd	2.2 LPA
8	Konatham Dharani	19NP1A0414	Xltech Shivaan Technologies Pvt Ltd	3.5 LPA
9	Kondiparthi Hema Sri	19NP1A0415	HCL Tech	2.75 LPA
10	Palla Priyanka	19NP1A0419	Cognizant	4 LPA
11	Rameswarapu Pooja Bhaskara Valli	19NP1A0421	Institute of Language management (P) Ltd	2 LPA
12	Shaik Reshma	19NP1A0422	HMI Engineering Services	1.8 LPA
13	Talliboyina Kowsalya	19NP1A0424	Savantis Solutions India Pvt Ltd	2.2 LPA
14	Ch. Vanitha	20NP5A0403	Institute of Language management (P) Ltd	2 LPA
15	D.Aruna Sri	20NP5A0406	Maintec Technologies Pvt Ltd	2.2 LPA
16	K.Hemalatha	20NP5A0407	Sutherland Global Services Pvt.Ltd	2.5 LPA
17	K.Saroja	20NP5A0410	Hexaware Technologies	4 LPA
18	K.Yoshitha Sai Lakshmi	20NP5A0411	Hexaware Technologies	4 LPA
19	L.Swetha	20NP5A0412	Hexaware Technologies	4 LPA
20	P Jhansi Rani	20NP5A0413	Sutherland Global Services Pvt.Ltd	2.5 LPA
21	P.Ganga Bhavani	20NP5A0414	Savantis Solutions India Pvt Ltd	2.2 LPA
22	R.Deepthi	20NP5A0415	Savantis Solutions India Pvt Ltd	2.2 LPA
23	S. Sai Lakshmi	20NP5A0416	Hexaware Technologies	4 LPA
24	S. Venkata Kalyani	20NP5A0417	Institute of Language management (P) Ltd	2 LPA
25	S. Sai Sirisha	20NP5A0418	Savantis Solutions India Pvt Ltd	2.2 LPA
26	V. Sai Vineela	20NP5A0420	Savantis Solutions India Pvt Ltd	2.2 LPA
27	V. Navya Krishna Sree	20NP5A0421	INFOSYS	2.3 LPA
28	V. Indu Priya	20NP5A0422	Savantis Solutions India Pvt Ltd	2.2 LPA
29	V. Bhavya Sri	20NP5A0423	Vistex Asia-Pacific Pvt Ltd	4.5 LPA
30	N. Bindu Madhavi	20NP5A0425	Vistex Asia-Pacific Pvt Ltd	4.5 LPA

31	S. Naga Venkata Divya	20NP5A0426	Institute of Language management (P) Ltd	2 LPA
32	K. Sowmya	19NP1A0412	Institute of Language management (P) Ltd	2 LPA
33	M. Haveela	19NP1A0416	Savantis Solutions India Pvt Ltd	2.2 LPA
34	M. Anjana	19NP1A0417	Microlink	2.3 LPA
35	Parasagoni Priyanka	19NP1A0420	Microlink	2.3 LPA
36	V. Bhavyasree	19NP1A0591	Microlink	2.3 LPA



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ENIKEPADU, VIJAYAWADA-521 108.

Doc #: EMP/COI/MB/27032023/12586

March 27,2023

Dear Ms.M Bhanu Swetha ,

## CONDITIONAL OFFER LETTER

As per the interview held at **Maintec Technologies Pvt Ltd**, on **March 09,2023**, we are pleased to engage your services after the successful completion of training and client assessment as per details given below:

- Your designation will be **Technical Support Engineer-L1 (Network Analyst/DC-Ops)**
- Your initial place of work will be at **Bangalore / Chennai / Noida**.
- On Successful completion of training, subsequent assessments and deployment, you will be an employee of Maintec Technologies Pvt. Ltd. and deployed at our Client location.
- You will be entitled to an all-inclusive compensation (Cost to Company) of **Rs.2,22,000/- (Rupees Two Lakh Twenty Two Thousand Only)** per annum.exclusive of the additional reimbursement provided and applicable Tax will be deducted.
- You agree for the fact that after the successful completion of training & client assessment, you shall join the client location as intimated and as per the employment terms and conditions without fail.
- Maintec won't charging anything for training.
- Once you Left the company you need to submit the asset clearance Acknowledgement then only will release exp letter or reliving letter.

A training letter will be issued to you for your signature at the start of the training. An appointment letter will be issued to you upon successfully scoring a minimum of 57 marks on Versant Test and final approval after the client's technical round.

You are requested to sign and upload the original copy of this letter as a token of your acceptance of the above offer.

Sincerely,  
For Maintec Technologies Pvt. Ltd,

  
Ramya M  
Associate HR Manager

I agree to accept employment on the above-mentioned terms and conditions and I will report to duty on **June 13,2023** or any other date which may be decided as per mutual discussions.

Candidate's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**Note #1: In the event you fail to join Maintec or client as per the agreed joining date, Maintec has the right to take appropriate legal action against you and recover any penalties imposed.**

**Note #2: Maintec does not charge any fee at any stage of recruitment of employees for its rolls or for deputation at clients' locations and it has not authorized any agency/partner to collect any fee for recruitment.**

  
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Maintec Confidential

\*\* UPC symbol is unique to each document and cannot be copied or duplicated \*\*  
( This document is digitally signed, hence counter signature / stamp is not required. )



## Greetings from Hexaware Technologies!

Congratulations! We are delighted to inform you that below students from your institute have been selected in our **GET - Virtual campus recruitment process – 2023** as **on 17th October 2022.**

**Note – Results for Candidates whose Technical / HR interviews are pending will be shared post their HR interview completion only**

Student Name	Email	College Name
prerna rajesh dathan	prerna.dathan@vijaya.edu	Vijaya Institute of Technology for Women, Vijayawada
Gandham Meenasa Jahnavi	gandham.meenasa@vijaya.edu	Vijaya Institute of Technology for Women, Vijayawada

Please treat this as a confirmation of the selection, subject to the candidates strictly meeting the requisite eligibility criteria mentioned during registration for Hexaware Technologies – GET Virtual Campus recruitment process.

Further details on their Letter of Intent will be shared subsequently.

**PS:** Candidates who are meeting the eligibility for upgrading their offers to the role of **Premier Graduate Engineer Trainee - PGET (CTC - 6 LPA)** will be contacted and upon their interest, they will be subject

  
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Ref Code: ILM/CI/2023-2024/034

**ILM'S Educate India Internship (IEI)**  
**OFFER LETTER**

To,  
Ms. Jakkireddy Anusha

Date: 16-02-2023

Further to the Campus Interview conducted in your college, we congratulate you on being selected as a "Faculty - Communicative English" under ILM'S Educate India Internship programme for the academic year June / July / August 2023 to February / March / April 2024 (8-9 months). While welcoming you to be a part of the ILM family, we request you to go through and understand the Professional, Financial and Personal growth prospects that lie ahead of you, when you join us. You are also requested to read and understand the terms and conditions governing your training, subsequent roles and responsibilities as a Faculty / Employee of ILM.

**Professional Growth**

**a) Preliminary Training:**

- 1) You will be required to undergo a preliminary online / physical training for a period of minimum 4-6 weeks in Bangalore during April / May / June 2023. During the preliminary training no remuneration or statutory benefits will be paid, besides standard accommodation being provided free of cost. You will have to make your own arrangement for your food etc., (Candidates can also opt to stay on their own during the training at their own cost).
- 2) The preliminary training will primarily focus on the methodology of language teaching and training. It is aimed at strengthening your basic knowledge of English and its usage. The training will cover areas ranging from basic conversation to public speaking skills in English. Keeping in mind your learning abilities this preliminary training will equip you with the teaching knowledge and the skills required for your profession in ILM.

*G. Chm*

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ENIKEPADI, VIJAYAPURAM, 527, 108

ILM/CI/EML/23-24/003/1.1

# 48 / 49 / 50, 'Ashok Plaza', 2nd & 3rd Floors, Gandhi Bazaar Main Road, Basavanagudi, Bangalore-560 004.  
Phone : 080-26606816, 26606846, 42181313 | Email: admin@ilmindia.com



## Letter of Intent (LOI)

*Dear kambhampati likitha,*

*Greetings from Cognizant!*

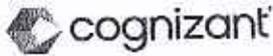
*Thank you for exploring career opportunities with Cognizant Technology Solutions India Private Limited ("Cognizant"). You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.*

*As the next step in taking your candidature ahead, please click on the Go to Offer Page link and complete the process of accepting the Letter of Intent. Once you accept the Letter of Intent you will be taken to the Internship Survey where you will have the option to nominate for Internship. Please complete this within the below mentioned deadline.*

**LOI Acceptance Deadline: Dec 02, 2022 06:00 PM IST**

*Thank you for interviewing with Cognizant. We invite you to explore an exciting career journey with us and look forward to having you onboard soon!*

  
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## Letter of Intent (LOI)

Superset ID: 3634268

Date: November 25, 2022

Dear Kannamreddy Tejaswini,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

It is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time internship program or Cognizant identified training programs does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures, Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

Code of Conduct : You shall comply with Cognizant's Core Values and Standards of Business Conduct, located at and incorporated herein by reference. <https://www.cognizant.com/us/en/documents/code-of-ethics.pdf>

This LOI from Cognizant is valid for 1 week - 7 calendar days, from the date of the LOI. Hence, you are requested to accept or decline the LOI within 1 week from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered as an employment contract or offer letter for purposes of joining Cognizant as an employee. For all onboarding formalities, the definitive Employment Agreement is required.

Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ("Personal Information") submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

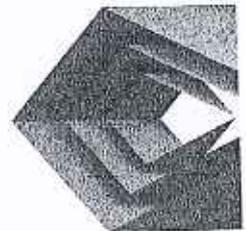
For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link. Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).  
<https://campus2.cognizant.com/Pages/Prelogin>

GenC HR Team will reach out to you over email to guide you on the next steps.  
Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar  
Vice President - Human Resources



  
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Ref Code: ILM/CI/2023-2024/035

**ILM'S Educate India Internship (IEI)**  
**OFFER LETTER**

To,  
Ms. Karibuktha Hema

Date: 16-02-2023

Further to the Campus Interview conducted in your college, we congratulate you on being selected as a "Faculty - Communicative English" under ILM'S Educate India Internship programme for the academic year June / July / August 2023 to February / March / April 2024 (8-9 months). While welcoming you to be a part of the ILM family, we request you to go through and understand the Professional, Financial and Personal growth prospects that lie ahead of you, when you join us. You are also requested to read and understand the terms and conditions governing your training, subsequent roles and responsibilities as a Faculty / Employee of ILM.

**Professional Growth**

**a) Preliminary Training:**

- 1) You will be required to undergo a preliminary online / physical training for a period of minimum 4-6 weeks in Bangalore during April / May / June 2023. During the preliminary training no remuneration or statutory benefits will be paid, besides standard accommodation being provided free of cost. You will have to make your own arrangement for your food etc., (Candidates can also opt to stay on their own during the training at their own cost).
- 2) The preliminary training will primarily focus on the methodology of language teaching and training. It is aimed at strengthening your basic knowledge of English and its usage. The training will cover areas ranging from basic conversation to public speaking skills in English. Keeping in mind your learning abilities this preliminary training will equip you with the teaching knowledge and the skills required for your profession in ILM.

*G. Chinn*  
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ILM/CI/EML/23-24/003/ 1.1

DOC: - SA/TA/Hyd/2023/3141

Date: -1/7/2023

Dear Kodirekkala Shiny

**Subject: -Conditional LOI**

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst with Savantis India**.

Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client, you will be provided Appointment letter.

Your training location will be **Hyderabad**. However, the deployments' location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10<sup>th</sup>,12<sup>th</sup> and Graduation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

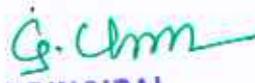
The training will commence on **8/1/2023** Your final assessment dates from the client will inform you during the training period.

**Welcome to Savantis India Family.**

Sincerely,

Digitally signed by MANISH  
MODI Date: 2023.01.07

**Manish Modi**  
**Manager Recruitment**

  
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09445221000

10

K. Prasad

Congratulations!

Welcome to the family of XLTECK-SHIVAAN organization. We are pleased to inform you that you have been selected for the position of a Software Developer with a pay package 2.4 - 3.5 LPA your joining date will be on 1st day of May 2022. An offer letter and a joining card will be provided.

Please kindly accept the offer.

*[Handwritten Signature]*  
HR MANAGER



*G. Chm*  
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Gmail

VIJAYA PLACEMENTCELL &lt;vijaya.placementcell@gmail.com&gt;

**HCLTech || Final Confirmation || Batch 2023 || Vijaya Institute of technology for Women**

1 message

Juisha Thomas &lt;juisha\_thomas@hcl.com&gt;

Thu, Mar 23, 2023 at 4:57 PM

To: "vijaya.placementcell@gmail.com" &lt;vijaya.placementcell@gmail.com&gt;

Cc: Ashish Bhalla &lt;ashish.bhalla@hcl.com&gt;, Disha Gupta &lt;disha.gupta@hcl.com&gt;, Baljot Singh &lt;baljot\_singh@hcl.com&gt;, Pratibha Rawat &lt;pratibha.rawat@hcl.com&gt;

Classification: Internal

Dear Campus Partner,

Greetings from HCLTech!!

Thank you for your wonderful support in arranging the campus drive.

The below candidate have been selected for the opportunity with HCL, please communicate to the respective students on his/her selection with HCL.

S No.	Registered Name	Gender	Registered Email	UG - Degree Specialization
1.	HUMA SRI KONDIPARTHI	FEMALE	HUMASRIKONDIPARTHI@GMAIL.COM	ELECTRONICS AND COMMUNICATION ENGINEERING

**Important Points:**

1. CTC offered: 2.75 LPA
2. Selected Candidates should be willing to work on any assignment assigned by HCL Technologies including 24\*7 operations and Shifts, willing to learn.
3. Selected Candidates should be Willing to work in any location within India or abroad as assigned by HCL Technologies.
4. Service Agreement for 12 Months (as applicable). In case they leave before completing 12 months, they are liable to pay 50K to the organization.
5. After successful completion of 12 Months they would be receiving a milestone bonus amount of 50k from the organization.

Please Note:

Their Joining with HCL is subject to BGV Clearance, Re-hire Policy (In case applicable) and Eligibility criteria as follows:

1. Minimum 60% /6.0 CGPA throughout in all academics (10th, 12th/Diploma, Graduation) & no Backlogs.
2. B.F/B, Tech Graduation passing Year 2023

Pre-Joining Training (if applicable) will be triggered and the same needs to be completed prior to joining.

Please acknowledge the email with consent that these students are blocked for HCL and should not be appearing for other organizations. All should join HCL.

Thank you!

Best Regards,

*G. Chm*  
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**TECHNOLOGY FOR WOMEN**  
**ENIKEPADU, VIJAYAWADA-521, 108**

▲ Campus Hiring Team

HCLTech

Supercharging Progress™

to: [redacted]

[redacted]

**HCLTech does not charge any money for hiring or background verification. Beware of Fraudulent**

**DISCLAIMER:**

The contents of this e-mail and any attachment(s) are confidential and intended for the named recipient(s) only. E-mail transmission is not guaranteed to be secure or error-free as information could be intercepted, corrupted, lost, destroyed, arrive late or incomplete, or may contain viruses in transmission. The e-mail and its contents (with or without referred errors) shall therefore not affect any liability on the originator or HCL or its affiliates. Views or opinions, if any, presented in this email are solely those of the author and may not necessarily reflect the views or opinions of HCL or its affiliates. Any form of reproduction, dissemination, copying, disclosure, modification, distribution and / or publication of this message without the written consent of authorized representative of HCL is strictly prohibited. If you have received this email in error please delete it and notify the sender immediately. Before opening email and/or attachments, please check them for viruses and other defects.



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## Letter of Intent (LOI)

Superset ID: 2007564

Date: November 25, 2022

Dear Priyanka Palla,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

It is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time internship program or Cognizant identified training programs does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

Code of Conduct : You shall comply with Cognizant's Core Values and Standards of Business Conduct, located at and incorporated herein by reference. <https://www.cognizant.com/us/en/documents/code-of-ethics.pdf>

This LOI from Cognizant is valid for 1 week - 7 calendar days, from the date of the LOI. Hence, you are requested to accept or decline the LOI within 1 week from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered as an employment contract or offer letter for purposes of joining Cognizant as an employee. For all onboarding formalities, the definitive Employment Agreement is required.

Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ("Personal Information") submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

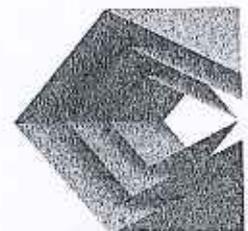
For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link. Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).  
<https://campus2.cognizant.com/cognizant.com/Pages/Prelouin>

GenC HR Team will reach out to you over email to guide you on the next steps.  
Thank you for the interest and stay tuned to hear from us.

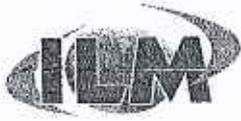
Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar  
Vice President - Human Resources



  
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Ref Code: ILM/CI/2023-2024/007

**ILM'S Educate India Internship (IEII)**  
**OFFER LETTER**

To,  
Ms. Rameswarapu Pooja Bhaskaravalli

Date: 16-02-2023

Further to the Campus Interview conducted in your college, we congratulate you on being selected as a "Faculty - Communicative English" under ILM'S Educate India Internship programme for the academic year June / July / August 2023 to February / March / April 2024 (8-9 months). While welcoming you to be a part of the ILM family, we request you to go through and understand the Professional, Financial and Personal growth prospects that lie ahead of you, when you join us. You are also requested to read and understand the terms and conditions governing your training, subsequent roles and responsibilities as a Faculty / Employee of ILM.

**Professional Growth**

**a) Preliminary Training:**

- 1) You will be required to undergo a preliminary online / physical training for a period of minimum 4-6 weeks in Bangalore during April / May / June 2023. During the preliminary training no remuneration or statutory benefits will be paid, besides standard accommodation being provided free of cost. You will have to make your own arrangement for your food etc., (Candidates can also opt to stay on their own during the training at their own cost).
- 2) The preliminary training will primarily focus on the methodology of language teaching and training. It is aimed at strengthening your basic knowledge of English and its usage. The training will cover areas ranging from basic conversation to public speaking skills in English. Keeping in mind your learning abilities this preliminary training will equip you with the teaching knowledge and the skills required for your profession in ILM.

ILM/CI/EML/23-24/003/1.1



# HMI ENGINEERING SERVICES

An ISO 9001:2015 Certified  
Company



Date: 24-03-2023

Dinesh Kumar Hirawat (C.E.O)

**HMI Engineering Services**

flat no 101, Rajashekar Residency, Dwaraka Nagar,  
Visakhapatnam, Andhra Pradesh 530016

Dear Ms. **SHAIK RESHMA**,

Congratulations! We are pleased to confirm that you have been selected to work for **HMI Engineering Services**. We are delighted to make you the following job offer.

The position we are offering you is that of **CAD Designer** at a monthly salary of 15000/- with an annual cost to company **CTC 1.8L**. This position reports to **Designer**. Your working hours will be from 9AM to 6PM, Monday to Saturday.

Benefits for the position include:

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C (Gratuity)
- Benefit D (Mediclaime)
- Benefit E (Medical Reimbursement)

We would like you to start work on **17-04-2023** at **9.00am**. Please report to **Dinesh Kumar Hirawat**, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by **27-03-2023** to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our **HMI Engineering Services** and look forward to working with you.

Sincerely,



Dinesh Kumar Hirawat  
(C.E.O), HMI Engineering Services

Address: FLAT NO 101, Rajasekahar Residency, Dwaraknagar Road, Vskp

PH No:9347225321,7674925609 , Email: Info.hmies@gmail.Com

Website:-www.hmies.in

*Cachma*  
PRINCIPAL

VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-521,108

DOC: - SA/TA/Hyd/2023/3144

Date: -1/7/2023

Dear Talliboyina Kowsalya

**Subject: -Conditional LOI**

This Conditional LOI is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client, you will be provided Appointment letter.

Your training location will be **Hyderabad**. However, the deployments' location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10<sup>th</sup>,12<sup>th</sup> and Graduation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

The training will commence on **8/1/2023** Your final assessment dates from the client will inform you during the training period.

**Welcome to Savantis India Family.**

Sincerely,

Digitally signed by MANISH  
MODI Date: 2023.01.07

**Manish Modi**  
**Manager Recruitment**



Ref Code: ILM/CI/2023-2024/055

**ILM'S Educate India Internship (IEI)**  
**OFFER LETTER**

To,  
Ms. Chaladi Vanitha

Date: 16-02-2023

Further to the Campus Interview conducted in your college, we congratulate you on being selected as a **"Faculty - Communicative English"** under ILM'S Educate India Internship programme for the academic year June / July / August 2023 to February / March / April 2024 (8-9 months). While welcoming you to be a part of the ILM family, we request you to go through and understand the Professional, Financial and Personal growth prospects that lie ahead of you, when you join us. You are also requested to read and understand the terms and conditions governing your training, subsequent roles and responsibilities as a Faculty / Employee of ILM.

**Professional Growth**

**a) Preliminary Training:**

- 1) You will be required to undergo a preliminary online / physical training for a period of minimum 4-6 weeks in Bangalore during April / May / June 2023. During the preliminary training no remuneration or statutory benefits will be paid, besides standard accommodation being provided free of cost. You will have to make your own arrangement for your food etc., (Candidates can also opt to stay on their own during the training at their own cost).
- 2) The preliminary training will primarily focus on the methodology of language teaching and training. It is aimed at strengthening your basic knowledge of English and its usage. The training will cover areas ranging from basic conversation to public speaking skills in English. Keeping in mind your learning abilities this preliminary training will equip you with the teaching knowledge and the skills required for your profession in ILM.

ILM/CI/EML/23-24/003/1.1

# 48 / 49 / 50, 'Ashok Plaza', 2nd & 3rd Floors, Gandhi Bazaar Main Road, Basavanaguda, Bangalore-560 004.  
Phone : 080-26606816, 26606846, 42181313 | E-mail : admin@ilmindia.com

  
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TECHNOLOGY FOR WOMEN  
ENIKEPADU, JAYAWADA-521-100

Page 1 of 6

Doc #: EMP/COL/RK/27032023/12034

March 27, 2023

Dear Ms. D. Aruna Sri,

### CONDITIONAL OFFER LETTER

As per the interview held at **Maintec Technologies Pvt Ltd**, on **March 09, 2023**, we are pleased to engage your services after the successful completion of training and client assessment as per details given below:

- Your designation will be **Technical Support Engineer-L1 (Network Analyst/DC-Ops)**
- Your initial place of work will be at **Bangalore / Chennai / Noida**.
- On Successful completion of training, subsequent assessments and deployment, you will be an employee of Maintec Technologies Pvt. Ltd. and deployed at our Client location.
- You will be entitled to an all-inclusive compensation (Cost to Company) of **Rs.2,22,000/- (Rupees Two Lakh Twenty Two Thousand Only)** per annum.exclusive of the additional reimbursement provided and applicable Tax will be deducted.
- You agree for the fact that after the successful completion of training & client assessment, you shall join the client location as intimated and as per the employment terms and conditions without fail.
- Maintec won't charging anything for training.
- Once you Left the company you need to submit the asset clearance Acknowledgement then only will release exp letter or reliving letter.

A training letter will be issued to you for your signature at the start of the training. An appointment letter will be issued to you upon successfully scoring a minimum of 57 marks on Versant Test and final approval after the client's technical round.

You are requested to sign and upload the original copy of this letter as a token of your acceptance of the above offer.

Sincerely  
For Maintec Technologies Pvt. Ltd,

**Ramya M**  
Associate HR Manager

I agree to accept employment on the above-mentioned terms and conditions and I will report to duty on **June 13,2023** or any other date which may be decided as per mutual discussions.

Candidate's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**Note #1: In the event you fail to join Maintec or client as per the agreed joining date, Maintec has the right to take appropriate legal action against you and recover any penalties imposed.**

**Note #2: Maintec does not charge any fee at any stage of recruitment of employees for its rolls or for deputation at clients' locations and it has not authorized any agency/partner to collect any fee for recruitment.**

  
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ENIKEPADU, VIJAYAWADA-521,108

\*\* UPC symbol is unique to each document and cannot be copied or duplicated \*\*  
( This document is digitally signed, hence counter signature / stamp is not required. )





**SUTHERLAND**

**PROVISIONAL OFFER LETTER**

**College Name:** Vijaya Institute of Technology For Women

**Date** : 06-February-2023

**Dear K. HEMALATHA**

**Congratulations!!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,  
**Talent Acquisition**  
**Sutherland**

This is a digitally generated soft copy hence a signature is not required  
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6<sup>th</sup> floor, Chennai, Tamil Nadu, PIN 600063

**PRINCIPAL**  
**VIJAYA INSTITUTE OF**  
**TECHNOLOGY FOR WOMEN**  
**ENIKEPADU, VIJAYAWADA-521,108**

**Letter of Intent**

**May 13, 2023**  
**K. SAROJA**  
**Vijaya Institute of Technology for Women**

Dear K. SAROJA,

We are pleased to inform you that you have been provisionally short-listed for employment as **"Software Engineer Trainee"**.

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organization.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to [campusconnect@hexaware.com](mailto:campusconnect@hexaware.com) confirming your interest in joining Hexaware.

Yours faithfully,

For **HEXAWARE TECHNOLOGIES LIMITED**



Monica Mathur  
Vice President, Recruitment-India & APAC



**HEXAWARE TECHNOLOGIES LTD.**

Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape, Navi Mumbai, 400710, Tel. : +91 22 6791 9595, Fax : +91 22 6791 9500  
(CIN) : L72900MH1992PLC069662 URL: [www.hexaware.com](http://www.hexaware.com)



**PRINCIPAL**  
**VIJAYA INSTITUTE OF**  
**TECHNOLOGY FOR WOMEN**  
**ENIKEPADU, VIJAYAWADA-521,108**

**Letter of Intent**

May 13, 2023  
K. YOSHITHA SAI LAKSHMI  
Vijaya Institute of Technology for Women

Dear K. YOSHITHA SAI LAKSHMI,

We are pleased to inform you that you have been provisionally short-listed for employment as **"Software Engineer Trainee"**.

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organization.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to [campusconnect@hexaware.com](mailto:campusconnect@hexaware.com) confirming your interest in joining Hexaware.

Yours faithfully,

For **HEXAWARE TECHNOLOGIES LIMITED**



Monica Mathur  
Vice President, Recruitment-India & APAC



**HEXAWARE TECHNOLOGIES LTD.**

Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape, Navi Mumbai, 400710. Tel. : +91 22 6791 9595. Fax : +91 22 6791 9500  
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TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-521 108

**Letter of Intent**

**May 13, 2023**

**L. SWETHA**

**Vijaya Institute of Technology for Women**

Dear L. SWETHA,

We are pleased to inform you that you have been provisionally short-listed for employment as **"Software Engineer Trainee"**.

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organization.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to [campusconnect@hexaware.com](mailto:campusconnect@hexaware.com) confirming your interest in joining Hexaware.

Yours faithfully,

For **HEXAWARE TECHNOLOGIES LIMITED**



Monica Mathur  
Vice President, Recruitment-India & APAC



**HEXAWARE TECHNOLOGIES LTD.**

Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape, Navi Mumbai, 400710, Tel.: +91 22 6791 9595, Fax: +91 22 6791 9500  
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**VIJAYA INSTITUTE OF**  
**TECHNOLOGY FOR WOMEN**  
ENIKEPADIL JAYAWADA 621 400



## PROVISIONAL OFFER LETTER

**College Name:** Vijaya Institute of Technology for Women -  
**Date:** 11-Apr-2023

Dear Padala Jhansi Rani

### **Congratulations!!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,  
**Talent Acquisition**  
**Sutherland**

This is a digitally generated soft copy hence a signature is not required  
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6<sup>th</sup> floor, Chennai, Tamil Nadu, PIN 600063

  
PRINCIPAL  
VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-521,108

DOC: - SA/TA/Hyd/2023/3265

Date: -1/7/2023

Dear Pasupuleti Ganga Bhavani

**Subject: -Conditional LOI**

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst with Savantis India**.

Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client, you will be provided Appointment letter.

Your training location will be **Hyderabad**. However, the deployments' location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

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3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

The training will commence on **8/1/2023** Your final assessment dates from the client will inform you during the training period.

**Welcome to Savantis India Family.**

Sincerely,

Digitally signed by MANISH  
MODI Date: 2023.01.07

**Manish Modi**  
Manager Recruitment

  
PRINCIPAL  
VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-521 108

**Date: -06 09 2022**

**Dear R.DEEPTHI**

**Subject: -Conditional LOI**

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

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Your final assessment dates from the client will inform you during the training period.

**Welcome to Savantis India Family.**

Sincerely,

Digitally signed  
by MANISH  
MODI

**Manish Modi**  
**Manager Recruitment**

**Letter of Intent**

May 13, 2023  
S. SAI LAKSHMI  
Vijaya Institute of Technology for Women

Dear S. SAI LAKSHMI,

We are pleased to inform you that you have been provisionally short-listed for employment as **"Software Engineer Trainee"**.

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organization.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to [campusconnect@hexaware.com](mailto:campusconnect@hexaware.com) confirming your interest in joining Hexaware.

Yours faithfully,

For **HEXAWARE TECHNOLOGIES LIMITED**



Monica Mathur  
Vice President, Recruitment-India & APAC



**HEXAWARE TECHNOLOGIES LTD.**

Regd. office: Bidg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape,  
Navi Mumbai, 400710. Tel. : +91 22 6791 9595. Fax : +91 22 6791 9500  
(CIN) : L72900MH1992PLC069662 URL: [www.hexaware.com](http://www.hexaware.com)



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ENIKEPADU, VIJAYAWADA-521.108



**ILM'S Internship**  
**Offer Letter**

To,  
Ms. S. Venkata Kalyani

Date: 18-Mar-2023

Further to the Campus Interview conducted in your college, we congratulate you on being selected as a **"Professional Faculty – Communicative English"** under ILM'S Internship programme. While welcoming you to be a part of the ILM family, we request you to go through and understand the Professional, Financial and Personal growth prospect that lies ahead when you join us. You are also requested to read and understand the terms and conditions governing your training and subsequent role and responsibility as a Professional Faculty / Employee of ILM.

**Professional Growth**

**a) Preliminary Training:**

- 1) You will be required to undergo a preliminary training for 6-8 weeks in Bangalore during April / May / June. **During the training only standard accommodation will be provided free of cost. You will have to make your own arrangement for your food etc., (Candidates can also opt to stay on their own during the training at their own cost).**
- 2) The preliminary training will primarily focus on the methodology of language teaching and training. It is aimed at strengthening your basic knowledge of English and its usage. The training will cover areas ranging from basic conversation to public speaking skills in English. This preliminary training will equip you with the teaching knowledge and the skills required for your profession in ILM.

**b) Career Prospect:**

- 1) **ILM'S INTERNSHIP PROGRAM:** You can look at your career in ILM as a short-term (one academic year) or a long-term growth perspective. A short term association with us helps you in acquiring the confidence to communicate in English with ease in any place and gives you an edge over

Page 1 of 5

  
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TECHNOLOGY FOR WOMEN



others. If you intend a long term career, you can look at a professionally and financially satisfying career growth with us.

- 2) Upon Successful Completion of the ILM'S INTERNSHIP PROGRAM the following is the career growth path in ILM:

*Senior Professional Faculty → Trainee Team-Leader → Team Leader → Zone Head → Group Head → Cluster Head → Divisional Head.*

- 3) You will also be made an ILM – SQA AM- Associate Member (If eligible). By becoming an ILM – SQA AM you will get an enormous opportunity to help the student community as well as earn an “unlimited income” for yourself.

**c) Academic Growth:**

- 1) During the term of your assignment, to enhance your language skills and academic credentials, ILM will train you in becoming a professional Language Trainer. On successful completion of the course and the academic year assignment you will be awarded a certificate.
- 2) You can also become a trainer for ILM'S “English Today International” Exams. Candidates, who meet the minimum professional requirement set by ILM, can look forward to an exciting professional growth as “Assessors” for ILM'S “English Today International” Exams.

**Personal Growth**

**We train you in life skills and not just for a job.** One academic year's stint with ILM will transform your personality and give you that cutting and competitive edge over others wherever you go. You will find a huge transformation in your communication skills, confidence, attitude, approach, personality and professional outlook. While people pay huge sum of money for a course in Communication Skills and Personality Development, you acquire these attributes through us and also get paid for, while learning it.

*Gchms*

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TECHNOLOGY FOR WOMEN

Page 2 of 5

**DOC: -SA/TA/Hyd/2022/1754**

**Date: -06 September 2022**

**Dear S. Sai Sirisha**

**Subject: -Conditional LOI**

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.

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4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

**Welcome to Savantis India Family.**

Sincerely,

Digitally signed by

MANISH MODI

Date: 2022.09.06

**Manish Modi**

**Manager Recruitment**

  
**PRINCIPAL**  
**VIJAYA INSTITUTE OF**  
**TECHNOLOGY FOR WOMEN**  
**ENIKEPADU, V. JAYAWADA-521 103**

DOC: - SA/TA/Hyd/2023/3266

Date: -1/7/2023

Dear Velagapudi Sai Vineela

**Subject: -Conditional LOI**

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst with Savantis India**.

Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client, you will be provided Appointment letter.

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5. Pan card
6. 3 Passport size photographs.

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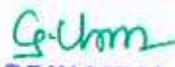
The training will commence on **8/1/2023** Your final assessment dates from the client will inform you during the training period.

**Welcome to Savantis India Family.**

Sincerely,

Digitally signed by MANISH  
MODI Date: 2023.01.07

**Manish Modi**  
**Manager Recruitment**

  
**PRINCIPAL**  
**VIJAYA INSTITUTE OF**  
**TECHNOLOGY FOR WOMEN**  
**ENIKEPADU, VIJAYAWADA-521,103**

Dear V. NAVYA KRISHNA SREE,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
**EVP and Head Human Resources - Infosys Limited**

Signature Not Verified  
Digitally signed by Richard Lobo  
Date: 2023.04.14 10:17:19 IST  
Reason: Digitally Signed  
Location: Bangalore

**INFOSYS LIMITED**  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue Electronics City, Hosur Road Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com www.infosys.com

*Company Confidential - This communication is confidential between you and Infosys Limited*

  
**PRINCIPAL**  
**VIJAYA INSTITUTE OF**  
**TECHNOLOGY FOR WOMEN**  
**ENIKEPADU, VIJAYAWADA-521, 108**

DOC: -SA/TA/Hyd/2022/1761

Date: -06 September 2022

Dear V. Indu Priya

**Subject: -Conditional LOI**

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.

Your training location will be **Hyderabad**. However, the deployments location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self-attested copy of all Academic certificates starting from 10<sup>th</sup>,12<sup>th</sup> and Graduation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

**Welcome to Savantis India Family.**

Sincerely,

Digitally signed by

MANISH MODI

Date:2022.09.06

**Manish Modi**

**Manager Recruitment**



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ENIKEPADU, VIJAYAWADA-521 108



## Vistex Asia-Pacific Pvt. Ltd.

(Formerly Vistex (India) Pvt Ltd.)

Now it all adds up™

HYDERABAD 3<sup>rd</sup> Floor, DSR Corporate Center, 1-90/B/C/4/A,  
Patrika Nagar, Plot No. 1 & 2, Madhapur, Hyderabad 500081  
Telephone: 040-23114412/13 www.vistex.com

### Offer Letter

Dear V. Bhavya Sri,

This letter is to offer you an employment as an **Associate Software Engineer and Internship Training** with Vistex Asia-Pacific Private Ltd. This position will be based at Vistex Asia-Pacific Private Ltd., Hyderabad.

Your compensation will be a monthly stipend of **INR 12,000** during the Internship training Period. On successful completion of training and final evaluation process, you will be confirmed your regular employment and entitled for a salary of **INR. 4,50,000** (Four Lakhs and Fifty Thousand Rupees) per Annum.

From the start of the regular employment, you are expected to serve for a minimum period of three years' service with Vistex Asia Pacific Pvt. Ltd. and must sign a contract for the same at the time of joining.

Training Days & hours during training period: 5 days a week Mon-Friday, 8 working hours per day. Any kind of leave need to be pre-approved, consecutive 2 or more days absence without proper approval from the training may lead to termination of this offer at the discretion of the Company.

You agree and acknowledge that:

1. This letter, represents the entire understanding between you and the Company; and
2. No verbal or written terms, promises or representations that are not specifically stated in this offer, are/ will be not binding upon the Company; and
3. You will not dispute anything in future over this offer of Internship with the Company once accepted freely; and
4. You authorized the Company to have background verification done by any third party.
5. The company has never asked you to pay any amount for the internship.
6. The Company has never demanded any original certificates to be retained with the Company during the internship training.
7. You will be monitored continuously during the training program and will be exposed on all facets of development, testing and business analyst skills.
8. You need to qualify and clear the weekly/Biweekly evaluation methodology adopted by your trainers/mentors.

REGD. OFF : Unit 'C', 11th Floor, Nirmal Building, 241 / 242, Backbay Reclamation, Nariman Point, Mumbai - 400 021, India • Telefax : 91 - 22 - 2288 1781 / 82  
GERMANY : Vistex GmbH, Altrott Strasse 31, D- 69190, Walldorf, Germany Tel. : + 49 - 6 - 227 - 73 - 1531 • Fax : + 49 - 6 - 227 - 73 - 1535  
USA : Vistex Inc., 2300 Barrington Road, Suite 550, Hoffman Estates IL, 60169, USA Tel. +1 - 847-490-0420 Fax +1- 847-490-0418  
LATIN AMERICA : Vistex Latin America, AV. Naciones Unidas, 14171 15th Floor-Suite 1531, Sao Paulo-SP-CEP 04794000, Brazil.Tel - 55 11 3568 2076 • Fax : + 55 11 3568 2200

  
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Telephone: 040-23114412/13 www.vistex.com

9. You should also abide by the business code of conduct, confidentiality, and other applicable policies similar to employees of the Company.
10. Employment as per this offer is subject to your being medically fit.
11. Any unlawful activities at the Company premises dealt with appropriate legal recourse.

If you agree with the above terms and conditions, please indicate your acceptance by signing the second copy of this letter and return it to the team.

We congratulate you on your appointment and wish you a long and successful career with us. We look forward to having you in our team and are excited to jointly explore the opportunities that lie ahead of us.

Sincerely,

For Vistex Asia- Pacific Pvt Ltd.

Anu Gudala

Sr. Manager, Human Resources

  
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Patrika Nagar, Plot No. 1 & 2, Madhapur, Hyderabad 500081  
Telephone: 040-23114412/13 www.vistex.com

### Offer Letter

Dear **N. Bindu Madhavi**,

This letter is to offer you an employment as an **Associate Software Engineer and Internship Training** with Vistex Asia-Pacific Private Ltd. This position will be based at Vistex Asia-Pacific Private Ltd., Hyderabad.

Your compensation will be a monthly stipend of **INR 12,000** during the Internship training Period. On successful completion of training and final evaluation process, you will be confirmed your regular employment and entitled for a salary of **INR. 4,50,000** (Four Lakhs and Fifty Thousand Rupees) per Annum.

From the start of the regular employment, you are expected to serve for a minimum period of three years' service with Vistex Asia Pacific Pvt. Ltd. and must sign a contract for the same at the time of joining.

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You agree and acknowledge that:

1. This letter, represents the entire understanding between you and the Company; and
2. No verbal or written terms, promises or representations that are not specifically stated in this offer, are/ will be not binding upon the Company; and
3. You will not dispute anything in future over this offer of Internship with the Company once accepted freely; and
4. You authorized the Company to have background verification done by any third party.
5. The company has never asked you to pay any amount for the internship.
6. The Company has never demanded any original certificates to be retained with the Company during the internship training.
7. You will be monitored continuously during the training program and will be exposed on all facets of development, testing and business analyst skills.
8. You need to qualify and clear the weekly/Biweekly evaluation methodology adopted by your trainers/mentors.

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Patrika Nagar, Plot No. 1 & 2, Madhapur, Hyderabad 500081  
Telephone: 040-23114412/13 www.vistex.com

9. You should also abide by the business code of conduct, confidentiality, and other applicable policies similar to employees of the Company.
10. Employment as per this offer is subject to your being medically fit.
11. Any unlawful activities at the Company premises dealt with appropriate legal recourse.

If you agree with the above terms and conditions, please indicate your acceptance by signing the second copy of this letter and return it to the team.

We congratulate you on your appointment and wish you a long and successful career with us. We look forward to having you in our team and are excited to jointly explore the opportunities that lie ahead of us.

Sincerely,

For Vistex Asia- Pacific Pvt Ltd.

Anu Gudala

Sr. Manager, Human Resources

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Ref Code: ILM/CI/2023-2024/066

**ILM'S Educate India Internship (IEII)**  
**OFFER LETTER**

To,  
Ms. Sureddy Naga Venkata Divya

Date: 16-02-2023

Further to the Campus Interview conducted in your college, we congratulate you on being selected as a "Faculty - Communicative English" under ILM'S Educate India Internship programme for the academic year June / July / August 2023 to February / March / April 2024 (8-9 months). While welcoming you to be a part of the ILM family, we request you to go through and understand the Professional, Financial and Personal growth prospects that lie ahead of you, when you join us. You are also requested to read and understand the terms and conditions governing your training, subsequent roles and responsibilities as a Faculty / Employee of ILM.

**Professional Growth**

**a) Preliminary Training:**

- 1) You will be required to undergo a preliminary online / physical training for a period of minimum 4-6 weeks in Bangalore during April / May / June 2023. During the preliminary training no remuneration or statutory benefits will be paid, besides standard accommodation being provided free of cost. You will have to make your own arrangement for your food etc., (Candidates can also opt to stay on their own during the training at their own cost).
- 2) The preliminary training will primarily focus on the methodology of language teaching and training. It is aimed at strengthening your basic knowledge of English and its usage. The training will cover areas ranging from basic conversation to public speaking skills in English. Keeping in mind your learning abilities this preliminary training will equip you with the teaching knowledge and the skills required for your profession in ILM.

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ILM/CI/EMI/23-24/003/1.1

Page 1 of 6



**ILM'S Internship**  
**Offer Letter**

To,  
Ms. K. Sowmya,

Date: 16-Feb-2023

Further to the Campus Interview conducted in your college, we congratulate you on being selected as a **"Professional Faculty – Communicative English"** under ILM'S Internship programme. While welcoming you to be a part of the ILM family, we request you to go through and understand the Professional, Financial and Personal growth prospect that lies ahead when you join us. You are also requested to read and understand the terms and conditions governing your training and subsequent role and responsibility as a Professional Faculty / Employee of ILM.

**Professional Growth**

**a) Preliminary Training:**

- 1) You will be required to undergo a preliminary training for 6-8 weeks in Bangalore during April / May / June. **During the training only standard accommodation will be provided free of cost. You will have to make your own arrangement for your food etc., (Candidates can also opt to stay on their own during the training at their own cost).**
- 2) The preliminary training will primarily focus on the methodology of language teaching and training. It is aimed at strengthening your basic knowledge of English and its usage. The training will cover areas ranging from basic conversation to public speaking skills in English. This preliminary training will equip you with the teaching knowledge and the skills required for your profession in ILM.

**b) Career Prospect:**

- 1) **ILM'S INTERNSHIP PROGRAM:** You can look at your career in ILM as a short-term (one academic year) or a long-term growth perspective. A short term association with us helps you in acquiring the confidence to communicate in English with ease in any place and gives you an edge over

*Gechm*

PRINCIPAL Page 1 of 5

VIJAYA INSTITUTE OF  
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ENIKEPADU, VJAYAWADA-521 178

**DOC:SA/TA/HYD/2023/3022**

**Date: -01<sup>th</sup> JULY 2023**

**Dear M. HAVEELA**

**Subject: -Conditional LOI**

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.

Your training location will be **Hyderabad**. However, the deployments location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self-attested copy of all Academic certificates starting from 10<sup>th</sup>, 12<sup>th</sup> and Graduation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

**Welcome to Savantis India Family.**

Sincerely,

Digitally signed by

MANISH MODI

Date: 2023.07.01

**Manish Modi**

**Manager Recruitment**

## IT 2022-23 SELECTED LIST

Sl.No	Name of the student	Registered No	Placed organization	Package
1	Bhavya Sri M	19NP1A1211	Tata Consultancy Services	3.3 LPA
2	Lakshmi Sowjanya Chapala	19NP1A1202	Cognizant	4 LPA
3	Jyothsna	19NP1A1206	Savantis Solutions India Pvt Ltd	2.2 LPA
4	Kandimalla Divya Sri	19NP1A1208	Savantis Solutions India Pvt Ltd	2.2 LPA
5	Reethika M	19NP1A1212	Institute of Language management (P) Ltd	2 LPA
6	Rishitha Morampudi	19NP1A1213	Maintec Technologies Pvt Ltd	2.22 LPA
7	Lakshmi Mounika Muraharasetti	19NP1A1214	Savantis Solutions India Pvt Ltd	2.2 LPA
8	Osuri Maheswari	19NP1A1217	Institute of Language management (P) Ltd	2 LPA
9	Pathan Ayesha Siddekha	19NP1A1218	Cognizant	4 LPA
10	Rajulapati Sushma Sahithi	19NP1A1219	Hexaware Technologies	4 LPA
11	Lakshmi Hari Chandhana	19NP1A1220	Vistex Asia-Pacific Pvt Ltd	4.5 LPA
12	Seelam Bhavani	19NP1A1221	Hexaware Technologies	4 LPA
13	V. Ashmitha	19NP1A1223	Tata Consultancy Services	3.4 LPA
14	V. Suharshitha	19NP1A1224	Vistex Asia-Pacific Pvt Ltd	4.5 LPA
15	Yasaswi Vankayalapati	19NP1A1225	Savantis Solutions India Pvt Ltd	2.2 LPA
16	Drakshayami Chilakala	19NP1A1204	Microlink	2.3 LPA
17	Aruna	19NP1A1205	Microlink	2.3 LPA



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**Offer: Computer Consultancy**  
**Ref: TCSL/DT20218293929/Hyderabad**  
**Date: 19/04/2023**

Dear Bhavya Sri M,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be `3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**TCS Confidential**  
**TCSL/DT20218293929**

**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India  
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

*Ge. Chinn*  
**PRINCIPAL**  
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**ENIKEPADU, VIJAYAWADA-521 108**



## Letter of Intent (LOI)

Superset ID: 3623550

Date: November 25, 2022

Dear Lakshmi Sowjanya Chapala,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time Internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intom Offer Letter.

It is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time internship program or Cognizant identified training programs does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

Code of Conduct : You shall comply with Cognizant's Core Values and Standards of Business Conduct, located at and incorporated herein by reference. <https://www.cognizant.com/us/en/documents/code-of-ethics.pdf>

This LOI from Cognizant is valid for 1 week - 7 calendar days, from the date of the LOI. Hence, you are requested to accept or decline the LOI within 1 week from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered as an employment contract or offer letter for purposes of joining Cognizant as an employee. For all onboarding formalities, the definitive Employment Agreement is required.

Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ("Personal Information") submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

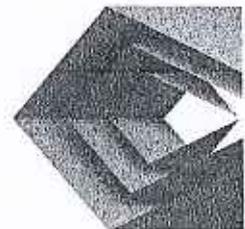
For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link. Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).  
<https://campus2.cognizant.com/Pages/Prelogin>

GenC HR Team will reach out to you over email to guide you on the next steps.  
Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar  
Vice President - Human Resources



  
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ENIKEPADU, VIJAYAWADA-521,108



SAVANTIS SOLUTIONS INDIA PVT. LTD.

DOC: -SA/TA/Hyd/2022/1774

Date: -06 September 2022

Dear Jyothsna

**Subject: -Conditional LOI**

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.

Your training location will be **Hyderabad**. However, the deployments location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

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**Welcome to Savantis India Family.**

Sincerely,

Digitally signed by

MANISH MODI

Date: 2022.09.06

**Manish Modi**

**Manager Recruitment**

  
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ENKEPADDU, VIJAYAWADA-521 108

DOC: - SA/TA/Hyd/2023/3184

Date: -1/7/2023

Dear Divyasri Kandimalla

**Subject: -Conditional LOI**

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

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On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10<sup>th</sup>,12<sup>th</sup> and Graduation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

The training will commence on **8/1/2023** Your final assessment dates from the client will inform you during the training period.

**Welcome to Savantis India Family.**

Sincerely,

Digitally signed by MANISH  
MODI Date: 2023.01.07

**Manish Modi**  
**Manager Recruitment**

  
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TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-521 108



Ref Code: ILM/CI/2023-2024/075

**ILM'S Educate India Internship (IEI)**  
**OFFER LETTER**

To,  
Ms. Menakatha Reethika

Date: 16-02-2023

Further to the Campus Interview conducted in your college, we congratulate you on being selected as a "Faculty - Communicative English" under ILM'S Educate India Internship programme for the academic year June / July / August 2023 to February / March / April 2024 (8-9 months). While welcoming you to be a part of the ILM family, we request you to go through and understand the Professional, Financial and Personal growth prospects that lie ahead of you, when you join us. You are also requested to read and understand the terms and conditions governing your training, subsequent roles and responsibilities as a Faculty / Employee of ILM.

**Professional Growth**

**a) Preliminary Training:**

- 1) You will be required to undergo a preliminary online / physical training for a period of minimum 4-6 weeks in Bangalore during April / May / June 2023. During the preliminary training no remuneration or statutory benefits will be paid, besides standard accommodation being provided free of cost. You will have to make your own arrangement for your food etc., (Candidates can also opt to stay on their own during the training at their own cost).
- 2) The preliminary training will primarily focus on the methodology of language teaching and training. It is aimed at strengthening your basic knowledge of English and its usage. The training will cover areas ranging from basic conversation to public speaking skills in English. Keeping in mind your learning abilities this preliminary training will equip you with the teaching knowledge and the skills required for your profession in ILM.



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ILM/CI/EML/23-24/003/ 1.1

Page 1 of 6

Doc #: EMP/COL/RK/27032023/12078

March 27, 2023

Dear Rishitha Morampudi,

## CONDITIONAL OFFER LETTER

As per the interview held at **Maintec Technologies Pvt Ltd**, on **March 09, 2023**, we are pleased to engage your services after the successful completion of training and client assessment as per details given below:

- Your designation will be **Technical Support Engineer-L1 (Network Analyst/DC-Ops)**
- Your initial place of work will be at **Bangalore / Chennai / Noida**.
- On Successful completion of training, subsequent assessments and deployment, you will be an employee of Maintec Technologies Pvt. Ltd. and deployed at our Client location.
- You will be entitled to an all-inclusive compensation (Cost to Company) of **Rs.2,22,000/- (Rupees Two Lakh Twenty Two Thousand Only)** per annum.exclusive of the additional reimbursement provided and applicable Tax will be deducted.
- You agree for the fact that after the successful completion of training & client assessment, you shall join the client location as intimated and as per the employment terms and conditions without fail.
- Maintec won't charging anything for training.
- Once you Left the company you need to submit the asset clearance Acknowledgement then only will release exp letter or reliving letter.

A training letter will be issued to you for your signature at the start of the training. An appointment letter will be issued to you upon successfully scoring a minimum of 57 marks on Versant Test and final approval after the client's technical round.

You are requested to sign and upload the original copy of this letter as a token of your acceptance of the above offer.

Sincerely,  
For Maintec Technologies Pvt. Ltd,

  
Ramya M  
Associate HR Manager

I agree to accept employment on the above-mentioned terms and conditions and I will report to duty on **June 13,2023** or any other date which may be decided as per mutual discussions.

Candidate's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**Note #1:** In the event you fail to join Maintec or client as per the agreed joining date, Maintec has the right to take appropriate legal action against you and recover any penalties imposed.

**Note #2:** Maintec does not charge any fee at any stage of recruitment of employees for its rolls or for deputation at clients' locations and it has not authorized any agency/partner to collect any fee for recruitment.

Maintec Confidential

\*\* UPC symbol is unique to each document and cannot be copied or duplicated.\*\*  
( This document is digitally signed, hence counter signature / stamp is not required. )

  
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TECHNOLOGY FOR WOMEN  
BANGALORE, KARNATAKA  
ANNE A.C.S. JAYAWADA



DOC: - SA/TA/Hyd/2023/3186

Date: -1/7/2023

Dear Lakshmi Mounika Muraharisetty

**Subject: -Conditional LOI**

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst with Savantis India**.

Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client, you will be provided Appointment letter.

Your training location will be **Hyderabad**. However, the deployments' location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different

locations within India or overseas as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10<sup>th</sup>,12<sup>th</sup> and Graduation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

The training will commence on **8/1/2023** Your final assessment dates from the client will inform you during the training period.

**Welcome to Savantis India Family.**

Sincerely,

Digitally signed by MANISH  
MODI Date: 2023.01.07

**Manish Modi**  
**Manager Recruitment**

  
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**ILM'S Internship**  
**Offer Letter**

To,  
**Ms. O. Maheswari**

Date: 16-Apr-2023

Further to the Campus Interview conducted in your college, we congratulate you on being selected as a **"Professional Faculty – Communicative English"** under ILM'S Internship programme. While welcoming you to be a part of the ILM family, we request you to go through and understand the Professional, Financial and Personal growth prospect that lies ahead when you join us. You are also requested to read and understand the terms and conditions governing your training and subsequent role and responsibility as a Professional Faculty / Employee of ILM.

**Professional Growth**

**a) Preliminary Training:**

- 1) You will be required to undergo a preliminary training for 6-8 weeks in Bangalore during April / May / June. **During the training only standard accommodation will be provided free of cost. You will have to make your own arrangement for your food etc., (Candidates can also opt to stay on their own during the training at their own cost).**
- 2) The preliminary training will primarily focus on the methodology of language teaching and training. It is aimed at strengthening your basic knowledge of English and its usage. The training will cover areas ranging from basic conversation to public speaking skills in English. This preliminary training will equip you with the teaching knowledge and the skills required for your profession in ILM.

**b) Career Prospect:**

- 1) **ILM'S INTERNSHIP PROGRAM:** You can look at your career in ILM as a short-term (one academic year) or a long-term growth perspective. A short term association with us helps you in acquiring the confidence to communicate in English with ease in any place and gives you an edge over

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Page 1 of 5

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others. If you intend a long term career, you can look at a professionally and financially satisfying career growth with us.

- 2) Upon Successful Completion of the ILM'S INTERNSHIP PROGRAM the following is the career growth path in ILM:

*Senior Professional Faculty → Trainee Team-Leader → Team Leader → Zone Head → Group Head → Cluster Head → Divisional Head.*

- 3) You will also be made an ILM – SQA AM- Associate Member (If eligible). By becoming an ILM – SQA AM you will get an enormous opportunity to help the student community as well as earn an “unlimited income” for yourself.

c) Academic Growth:

- 1) During the term of your assignment, to enhance your language skills and academic credentials, ILM will train you in becoming a professional Language Trainer. On successful completion of the course and the academic year assignment you will be awarded a certificate.
- 2) You can also become a trainer for ILM'S “English Today International” Exams. Candidates, who meet the minimum professional requirement set by ILM, can look forward to an exciting professional growth as “Assessors” for ILM'S “English Today International” Exams.

**Personal Growth**

**We train you in life skills and not just for a job.** One academic year's stint with ILM will transform your personality and give you that cutting and competitive edge over others wherever you go. You will find a huge transformation in your communication skills, confidence, attitude, approach, personality and professional outlook. While people pay huge sum of money for a course in Communication Skills and Personality Development, you acquire these attributes through us and also get paid for, while learning it.

  
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Page 2 of 5



## Letter of intent (LOI)

Superset ID: 3622196

Date: November 25, 2022

Dear Pathan Ayesha Siddekha,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the GenC role and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time internship program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to opt for a full-time internship with stipend during your final semester and terms and conditions governing such full-time internship program shall be detailed in the Intern Offer Letter.

It is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time internship program or Cognizant identified training programs does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

During this full-time internship program or Cognizant identified training programs, you shall not be entitled for any benefits paid or made available to Cognizant's full-time employees.

Upon your successfully completion of full-time internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you participate in the full-time internship program or such Cognizant identified training programs as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

Code of Conduct : You shall comply with Cognizant's Core Values and Standards of Business Conduct, located at and incorporated herein by reference. <https://www.cognizant.com/us/en/documents/code-of-ethics.pdf>

This LOI from Cognizant is valid for 1 week - 7 calendar days, from the date of the LOI. Hence, you are requested to accept or decline the LOI within 1 week from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered as an employment contract or offer letter for purposes of joining Cognizant as an employee. For all onboarding formalities, the definitive Employment Agreement is required.

Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ("Personal Information") submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

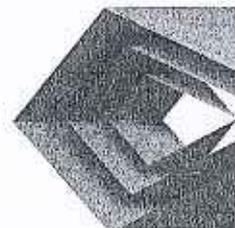
For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link. Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).  
<https://campus2.cognizant.com/Pages/Prelogin>

GenC HR Team will reach out to you over email to guide you on the next steps.  
Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar  
Vice President - Human Resources



  
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**Letter of Intent**

**December 1, 2022**  
**R. SUSHMA SAHITHI**  
**Vijaya Institute of Technology for Women**

Dear R. SUSHMA SAHITHI,

We are pleased to inform you that you have been provisionally short-listed for employment as **"Software Engineer Trainee"**.

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexaversity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organization.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to [campusconnect@hexaware.com](mailto:campusconnect@hexaware.com) confirming your interest in joining Hexaware.

Yours faithfully,

For **HEXAWARE TECHNOLOGIES LIMITED**

*Monica Mathur*

Monica Mathur  
Vice President, Recruitment-India & APAC



**HEXAWARE TECHNOLOGIES LTD.**

Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape, Navi Mumbai, 400710, Tel.: +91 22 6791 9595, Fax: +91 22 6791 9500  
(CIN) : L72900MH1992PLC069662 URL: [www.hexaware.com](http://www.hexaware.com)

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## Vistex Asia-Pacific Pvt. Ltd.

(Formerly Vistex (India) Pvt Ltd.)

Now it all adds up™

HYDERABAD 3<sup>rd</sup> Floor, DSR Corporate Center, 1-90/B/C/4/A,  
Patrika Nagar, Plot No. 1 & 2, Madhapur, Hyderabad 500081  
Telephone: 040-23114412/13 www.vistex.com

### Offer Letter

Dear Lakshmi Hari Chandhana,

This letter is to offer you an employment as an **Associate Software Engineer and Internship Training** with Vistex Asia-Pacific Private Ltd. This position will be based at Vistex Asia-Pacific Private Ltd., Hyderabad.

Your compensation will be a monthly stipend of **INR 12,000** during the Internship training Period. On successful completion of training and final evaluation process, you will be confirmed your regular employment and entitled for a salary of **INR. 4,50,000** (Four Lakhs and Fifty Thousand Rupees) per Annum.

From the start of the regular employment, you are expected to serve for a minimum period of three years' service with Vistex Asia Pacific Pvt. Ltd. and must sign a contract for the same at the time of joining.

Training Days & hours during training period: 5 days a week Mon-Friday, 8 working hours per day. Any kind of leave need to be pre-approved, consecutive 2 or more days absence without proper approval from the training may lead to termination of this offer at the discretion of the Company.

You agree and acknowledge that:

1. This letter, represents the entire understanding between you and the Company; and
2. No verbal or written terms, promises or representations that are not specifically stated in this offer, are/ will be not binding upon the Company; and
3. You will not dispute anything in future over this offer of Internship with the Company once accepted freely; and
4. You authorized the Company to have background verification done by any third party.
5. The company has never asked you to pay any amount for the internship.
6. The Company has never demanded any original certificates to be retained with the Company during the internship training.
7. You will be monitored continuously during the training program and will be exposed on all facets of development, testing and business analyst skills.
8. You need to qualify and clear the weekly/Biweekly evaluation methodology adopted by your trainers/mentors.

REGD. OFF. : Unit 'C' 11th Floor, Nirmal Building, 241 / 242, Backbay Reclamation, Nariman Point, Mumbai - 400 021, India. • Telefax: 91 - 22 - 2288 1781 / 82  
GERMANY : Vistex GmbH, Altrott Strasse 31 D- 69190, Walldorf, Germany Tel + 49 - 6 - 227 - 73 - 1531 • Fax + 49 - 6 - 227 - 73 - 1536  
USA : Vistex Inc., 2300 Barrington Road, Suite 550, Hoffman Estates II, 60169, USA Tel +1 - 847-490-0420 Fax +1 - 847-490-0418  
LATIN AMERICA : Vistex Latin America, AV. Nacoes Unidas, 14171 15th Floor-Suite 1531, São Paulo-SP-CEP 04794000, Brazil Tel +55 11 3568 2076 • Fax + 55 11 3568 2200

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9. You should also abide by the business code of conduct, confidentiality, and other applicable policies similar to employees of the Company.
10. Employment as per this offer is subject to your being medically fit.
11. Any unlawful activities at the Company premises dealt with appropriate legal recourse.

If you agree with the above terms and conditions, please indicate your acceptance by signing the second copy of this letter and return it to the team.

We congratulate you on your appointment and wish you a long and successful career with us. We look forward to having you in our team and are excited to jointly explore the opportunities that lie ahead of us.

Sincerely,

For Vistex Asia- Pacific Pvt Ltd.

Anu Gudala

Sr. Manager, Human Resources

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USA : Vistex Inc., 2300 Barrington Road, Suite 550, Hoffman Estates, IL, 60109, USA Tel: +1 - 847-490-0420 Fax: +1 - 847-490-0418  
LATIN AMERICA : Vistex Latin America, AV. Naciones Unidas, 14171, 15th Floor-Suite 1531, Sao Paulo-SP, CEP 04794000, Brazil, Tel: +55 11 3568 2076 • Fax: + 55 11 3568 2200

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**Letter of Intent**

**December 1, 2022**  
**SEELAM BHAVANI**  
**Vijaya Institute of Technology for Women**

Dear SEELAM BHAVANI,

We are pleased to inform you that you have been provisionally short-listed for employment as **"Software Engineer Trainee"**.

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organization.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to [campusconnect@hexaware.com](mailto:campusconnect@hexaware.com) confirming your interest in joining Hexaware.

Yours faithfully,

For **HEXAWARE TECHNOLOGIES LIMITED**



Monica Mathur  
Vice President, Recruitment-India & APAC



**HEXAWARE TECHNOLOGIES LTD.**

Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape, Navi Mumbai, 400710. Tel. : +91 22 6791 9595. Fax : +91 22 6791 9500  
{CIN} : L72900MH1992PLC069662 URL: [www.hexaware.com](http://www.hexaware.com)



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ENIKEPADU @ VIJAYA



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20229924095/Hyderabad**  
**Date: 24/11/2022**

Ms. Ashmitha Vakamullu  
D.No:8/42-ESri Ram Puram,  
Revenue Ward No 8,  
Gudivada-521301,  
Andhra Pradesh.

Q/# -

Dear Ashmitha Vakamullu,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be assigned a role in the **Infrastructure Services (IS)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

**TCS Confidential**  
**TCSL/DT20229924095**

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

Deccanpark, No.1 Software Units Layout, Madhapur, Hyderabad, India

Tel: (+91) 40 6667 2000 Fax: (+91) 40 6667 2222

Registered Office: Nirmal Building, 9th Floor, Nirmal, Hyderabad, India

TCS Career Service Line: 1800 209 2111

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Patrika Nagar, Plot No. 1 & 2, Madhapur, Hyderabad 500081  
Telephone: 040-23114412/13 www.vistex.com

### Offer Letter

Dear V. Suharshitha,

This letter is to offer you an employment as an **Associate Software Engineer and Internship Training** with Vistex Asia-Pacific Private Ltd. This position will be based at Vistex Asia-Pacific Private Ltd., Hyderabad.

Your compensation will be a monthly stipend of **INR 12,000** during the Internship training Period. On successful completion of training and final evaluation process, you will be confirmed your regular employment and entitled for a salary of **INR. 4,50,000** (Four Lakhs and Fifty Thousand Rupees) per Annum.

From the start of the regular employment, you are expected to serve for a minimum period of three years' service with Vistex Asia Pacific Pvt. Ltd. and must sign a contract for the same at the time of joining.

Training Days & hours during training period: 5 days a week Mon-Friday, 8 working hours per day. Any kind of leave need to be pre-approved, consecutive 2 or more days absence without proper approval from the training may lead to termination of this offer at the discretion of the Company.

You agree and acknowledge that:

1. This letter, represents the entire understanding between you and the Company; and
2. No verbal or written terms, promises or representations that are not specifically stated in this offer, are/ will be not binding upon the Company; and
3. You will not dispute anything in future over this offer of Internship with the Company once accepted freely; and
4. You authorized the Company to have background verification done by any third party.
5. The company has never asked you to pay any amount for the internship.
6. The Company has never demanded any original certificates to be retained with the Company during the internship training.
7. You will be monitored continuously during the training program and will be exposed on all facets of development, testing and business analyst skills.
8. You need to qualify and clear the weekly/Biweekly evaluation methodology adopted by your trainers/mentors.

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GERMANY : Vistex GmbH, Albrecht Strasse 31, D- 69190, Walldorf, Germany Tel : + 49 - 6 - 227 - 73 - 1531 • Fax : + 49 - 6 - 227 - 73 - 1535  
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LATIN AMERICA : Vistex Latin America, AV. Naciones Unidas, 14171, 15th Floor-Suite 1531, Sao Paulo-SP-CEP 04794000, Brazil Tel : +55 11 3568 2076 • Fax : + 55 11 3568 2200

  
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Telephone: 040-23114412/13 www.vistex.com

9. You should also abide by the business code of conduct, confidentiality, and other applicable policies similar to employees of the Company.
10. Employment as per this offer is subject to your being medically fit.
11. Any unlawful activities at the Company premises dealt with appropriate legal recourse.

If you agree with the above terms and conditions, please indicate your acceptance by signing the second copy of this letter and return it to the team.

We congratulate you on your appointment and wish you a long and successful career with us. We look forward to having you in our team and are excited to jointly explore the opportunities that lie ahead of us.

Sincerely,

For Vistex Asia-Pacific Pvt Ltd.

Anu Gudala

Sr. Manager, Human Resources

REGD. OFF. : Unit 'C', 11th Floor, Niramal Building, 241 / 242, Backbay Reclamation, Nariman Point, Mumbai - 400 021, India • Telefax : 91 - 22 - 2288 1781 / 82  
GERMANY : Vistex GmbH, Altratt Strasse 31, D-69190, Walldorf, Germany Tel : + 49 - 6 - 227 - 73 - 1531 • Fax : + 49 - 6 - 227 - 73 - 1536  
USA : Vistex Inc., 2300 Barrington Road, Suite 550, Hoffman Estates IL, 60109 USA Tel. +1 - 847-490-0420 Fax +1- 847-490-0418  
LATIN AMERICA : Vistex Latin America, AV. Naciones Unidas, 14171, 15th Floor-Suite 1531, Sao Paulo-SP-CEP 04794000, Brazil Tel +55 11 3568 2076 • Fax +55 11 3568 2200

PRINCIPAL  
VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-521,108

**DOC: -SA/TA/Hyd/2022/1782**

**Date: -06 September 2022**

**Dear Yasaswi Vankayalapati**

**Subject: -Conditional LOI**

This Conditional **LOI** is in the reference of the interviews that you had with us; we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.

Your training location will be **Hyderabad**. However, the deployments location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photocopy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self-attested copy of all Academic certificates starting from 10<sup>th</sup>, 12<sup>th</sup> and Graduation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred only)** per month as stipend amount and working as **Trainee Analyst**. You will always have opportunity to be absorbed by the client and grow to a senior position from future career perspective.

**Welcome to Savantis India Family.**

Sincerely,

Digitally signed by

MANISH MODI

Date: 2022.09.06

**Manish Modi**

**Manager Recruitment**

**PROVISIONAL OFFER LETTER**

**College Name:** Vijaya Institute of Technology for Women

**Date** : 24-March -2023

**Dear Drakshayani Chilakala,**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Technical Engineer". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1<sup>st</sup> Floor, Varun towers, Lenin Center, Vijayawada.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.3 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport,PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips(Applicable only for experienced candidates)

Thanking You,

Yours Sincerely,  
For Microlink Information Technologies



Authorized Signatory



PRINCIPAL  
VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-521,108

**PROVISIONAL OFFER LETTER**

**College Name:** Vijaya Institute of Technology for Women

**Date** : 24-March -2023

**Dear Aruna,**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Technical Engineer". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1<sup>st</sup> Floor, Varun towers, Lenin Center, Vijayawada.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.3 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport,PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips(Applicable only for experienced candidates)

Thanking You,

Yours Sincerely,  
For Microlink Information Technologies



Authorized Signatory

  
PRINCIPAL  
VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-520002

## MBA 2022-23 SELECTED LIST

Sl.No	Name of the student	Registered No	Placed organization	Package
1	Badveli Sri Lekha	21NP1E0002	Bajaj Finserv	2 LPA
2	Balusupati Yasaswini	21NP1E0003	Bajaj Finserv	2 LPA
3	Boppana Bhargavi	21NP1E0004	Microlink	2.2 LPA
4	Duppula Nagalakshmi	21NP1E0009	State Street HCL	2 LPA
5	Duvvuri Likhita Sri Chaitanya	21NP1E0010	State Street HCL	2 LPA
6	Gogula Leela Kumari	21NP1E0013	State Street HCL	2 LPA
7	Gudla Yamini	21NP1E0015	Microlink	2 LPA
8	Kunapareddy Ruchitha	21NP1E0021	Bajaj Finserv	2 LPA
9	Kundeti Pratima	21NP1E0022	Microlink	1.8 LPA
10	Manepalli Likitha Durga	21NP1E0023	Bajaj Finserv	2 LPA
11	Morla Revathi	21NP1E0024	Bajaj Finserv	2 LPA

*Gchm*

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VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-521 108.

STRICTLY PRIVATE AND CONFIDENTIAL

Date: 08 May 2023

Dear Badveli Sri Lekha,

**SUBJECT: OFFER CUM EMPLOYMENT LETTER**

With reference to your application and the subsequent discussions with you; we are pleased to offer you an appointment at Bajaj Finance Limited ("Company") on the following terms:

**1. DESIGNATION & BAND**

You will be designated as "Executive - Credit Operations" at **GB01 Band**.

**2. PERIOD OF EMPLOYMENT**

2.1. Basis your confirmation that you were relieved from the services of your previous employer as of the date of your joining with Bajaj Finance Limited, please note that, your employment with Bajaj Finance Limited will commence (or any other date as may be agreed by BFL, in its sole discretion) and will continue on an on-going basis, until terminated by either party, with prior notice to the other as per Clause 5.1 of this Employment Letter.

2.2. The retirement age at the Company is 60 (sixty) years. Your employment will terminate automatically and without further notice on the last day of the month in which your 60th (sixtieth) birthday falls.

**3. HOURS AND PLACE OF WORK**

3.1. You shall be based in our **Vijayawada** office but may be required to serve the Company in any place within or outside India, as required.

3.2. You may be required to travel nationally and internationally on the business of the Company.

3.3. You will be required to work such hours as may reasonably be expected of you and as is consistent with an appointment of this nature.

3.4. You may, at the discretion of the Company be transferred to any of the divisions, departments, in the Company, its subsidiaries, branches or associate companies and you shall abide by the standing orders and services rules prevailing in such place/ entity without entitlement to any extra remuneration.

**4. SALARY**

4.1. Your basic salary will be **Rs. 8,000/- (Rupees Eight Thousand only)** and your house rent allowance will be **Rs. 4,000/- (Rupees Four Thousand only)** per month. Your emoluments from the Company will be subject to tax deductions at source and other withholdings as required by law.

4.2. A detailed break-up of your compensation is attached as Annexure - A to this Employment Letter.

4.3. You hereby authorise the Company to deduct from your salary (including any salary, leave pay, sick pay and pay in lieu of notice period) all debts or sums owed by you to the Company, its subsidiaries or associate companies, including any outstanding loans (and interest thereon) due to the Company, its subsidiaries or associate companies from you.

**5. TERMINATION OR RESIGNATION FROM SERVICE**

The employment can, subject to the policies of the

Page 1 of 6

**Bajaj Finance Limited**

Corporate Office: 4th Floor, Bajaj Finserv Corporate Office, Off Pune-Ahmednagar Road, Viman Nagar, Pune 411014, Maharashtra, India  
Registered Office: Mumbai - Pune Road, Akurdi, Pune - 411 035, Maharashtra, India

Tel: +91 20 30405060  
Fax: +91 20 30405020  
Corporate ID No.:  
L65910MH1987PLC042961

[www.bajajfinserv.in/finance](http://www.bajajfinserv.in/finance)



*G. Chinn*  
PRINCIPAL  
VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKEPADI, VIJAYAWADA-521, 108

- 5.1. Company and the terms and conditions of this Employment Letter, be terminated by either party by serving **45 (Forty-five days)** written notice to the other party. The notice period of **45 (Forty-five days)** is part of the Employee Separation Policy which is available for your reference on the Company's intranet. However, the said notice period is NOT applicable in the event if your representation are found to be wrong and which resulted breach of clause 2.1.
- 5.2. The Company reserves the right to accept/ reject the notice pay in lieu of notice period mentioned hereinabove. The Company reserves the absolute right to terminate your services at any time without assigning any reason whatsoever by giving you notice in writing or pay in lieu of notice period.
- 5.3. The Company reserves the right, at its discretion and at any time during the notice period to announce to employees, clients, suppliers and customers of the Company, its subsidiaries or associate companies of your termination/ resignation. However, you expressly agree hereby not to make any announcement of your termination/ resignation unless the same has been formally intimated to you or accepted by the Company in writing, as the case may be.
- 5.4. You hereby agree that on or before the date of your termination from employment with the Company, you will delete any information, connection or reference between you and the Company, any client or customer of the Company, or any prospective client or customer of the Company stored in any form of Social Media. For the purposes of this Clause, Social Media means any online communication tool which facilitates the creation, publication, storage and/or exchange of user-generated content. Social Media includes (but is not limited to) Twitter, Skype, Facebook, Myspace, YouTube, Flickr, LinkedIn, Wikis, Google+ and Tumblr.

## 6. ANNUAL SALARY REVISION

- 6.1. We follow an April to March performance cycle. All salary revisions come up for review in the month of April at the sole discretion of the Company.
- 6.2. Employees who have joined the organization on or before October 1 in the current calendar year, may be eligible for a proportionate salary review during April of next calendar year. The increment if any, is dependent on various factors including performance of employee and would be proportionate to the months' of service rendered by the employee. Those joining after 1st October, will not be eligible for the same.

## 7. PERFORMANCE BASED VARIABLE BONUS/ INCENTIVE

- 7.1. You will be eligible to participate in the Company's variable pay programs/ incentive schemes. The payment under this program depends on your performance, the Company's performance and other parameters as the Company may decide from time to time. Please note that there is no minimum payment under this program.
- 7.2. Payment of this amount is subject to your being in the Company's employment and also subject to your not having resigned or serving your notice period.
- 7.3. You will declare your relationship, if any, with any of the directors of the Company as required by the Companies Act, 2013.
- 7.4. In case you are or become related to any employee of the Company, then, in the former case you will inform the Company immediately and in the latter case within 7 days of your becoming so.
- 7.5. You will abide by all the policies and disclosure norms of the Company that are in effect and by any amendments thereto carried out by the Company from time to time.

## 8. COMPANY POLICIES AND PROCEDURE

### Bajaj Finance Limited

Corporate Office: 4th Floor, Bajaj Finserv Corporate Office, Off Pune-Ahmednagar Road, Viman Nagar, Pune 411014, Maharashtra, India  
Registered Office: Mumbai - Pune Road, Akurdi, Pune - 411 035, Maharashtra, India

Tel: +91 20 30405060  
Fax: +91 20 30405020  
Corporate ID No.:  
L65910MH1987PLC042961

[www.bajajfinserv.in/finance](http://www.bajajfinserv.in/finance)



STRICTLY PRIVATE AND CONFIDENTIAL

Date: 08 May 2023

Dear B. Yasaswini,

**SUBJECT: OFFER CUM EMPLOYMENT LETTER**

With reference to your application and the subsequent discussions with you; we are pleased to offer you an appointment at Bajaj Finance Limited ("Company") on the following terms:

**1. DESIGNATION & BAND**

You will be designated as "Executive - Credit Operations" at **GB01 Band**.

**2. PERIOD OF EMPLOYMENT**

- 2.1. Basis your confirmation that you were relieved from the services of your previous employer as of the date of your joining with Bajaj Finance Limited, please note that, your employment with Bajaj Finance Limited will commence (or any other date as may be agreed by BFL, in its sole discretion) and will continue on an on-going basis, until terminated by either party, with prior notice to the other as per Clause 5.1 of this Employment Letter.
- 2.2. The retirement age at the Company is 60 (sixty) years. Your employment will terminate automatically and without further notice on the last day of the month in which your 60th (sixtieth) birthday falls.

**3. HOURS AND PLACE OF WORK**

- 3.1. You shall be based in our **Vijayawada** office but may be required to serve the Company in any place within or outside India, as required.
- 3.2. You may be required to travel nationally and internationally on the business of the Company.
- 3.3. You will be required to work such hours as may reasonably be expected of you and as is consistent with an appointment of this nature.
- 3.4. You may, at the discretion of the Company be transferred to any of the divisions, departments, in the Company, its subsidiaries, branches or associate companies and you shall abide by the standing orders and services rules prevailing in such place/ entity without entitlement to any extra remuneration.

**4. SALARY**

- 4.1. Your basic salary will be **Rs. 8,000/- (Rupees Eight Thousand only)** and your house rent allowance will be **Rs. 4,000/- (Rupees Four Thousand only)** per month. Your emoluments from the Company will be subject to tax deductions at source and other withholdings as required by law.
- 4.2. A detailed break-up of your compensation is attached as Annexure - A to this Employment Letter.
- 4.3. You hereby authorise the Company to deduct from your salary (including any salary, leave pay, sick pay and pay in lieu of notice period) all debts or sums owed by you to the Company, its subsidiaries or associate companies, including any outstanding loans (and interest thereon) due to the Company, its subsidiaries or associate companies from you.

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The employment can, subject to the policies of the

Page 1 of 6

**Bajaj Finance Limited**

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Tel: +91 20 30405060

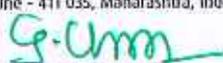
Fax: +91 20 30405020

Corporate ID No.:

L65910MH1987PLC042961

[www.bajajfinserv.in/finance](http://www.bajajfinserv.in/finance)



  
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VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-521, 108

- 5.1. Company and the terms and conditions of this Employment Letter, be terminated by either party by serving **45 (Forty-five days)** written notice to the other party. The notice period of **45 (Forty- five days)** is part of the Employee Separation Policy which is available for your reference on the Company's intranet. However, the said notice period is NOT applicable in the event if your representation are found to be wrong and which resulted breach of clause 2.1.
- 5.2. The Company reserves the right to accept/ reject the notice pay in lieu of notice period mentioned hereinabove. The Company reserves the absolute right to terminate your services at any time without assigning any reason whatsoever by giving you notice in writing or pay in lieu of notice period.
- 5.3. The Company reserves the right, at its discretion and at any time during the notice period to announce to employees, clients, suppliers and customers of the Company, its subsidiaries or associate companies of your termination/ resignation. However, you expressly agree hereby not to make any announcement of your termination/ resignation unless the same has been formally Intimated to you or accepted by the Company in writing, as the case may be.
- 5.4. You hereby agree that on or before the date of your termination from employment with the Company, you will delete any information, connection or reference between you and the Company, any client or customer of the Company, or any prospective client or customer of the Company stored in any form of Social Media. For the purposes of this Clause, Social Media means any online communication tool which facilitates the creation, publication, storage and/or exchange of user-generated content. Social Media includes (but is not limited to) Twitter, Skype, Facebook, Myspace, YouTube, Flickr, LinkedIn, Wikis, Google+ and Tumblr.

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- 6.1. We follow an April to March performance cycle. All salary revisions come up for review in the month of April at the sole discretion of the Company.
- 6.2. Employees who have joined the organization on or before October 1 in the current calendar year, may be eligible for a proportionate salary review during April of next calendar year. The increment if any, is dependent on various factors including performance of employee and would be proportionate to the months' of service rendered by the employee. Those joining after 1st October, will not be eligible for the same.

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- 7.2. Payment of this amount is subject to your being in the Company's employment and also subject to your not having resigned or serving your notice period.
- 7.3. You will declare your relationship, if any, with any of the directors of the Company as required by the Companies Act, 2013.
- 7.4. In case you are or become related to any employee of the Company, then, in the former case you will inform the Company immediately and in the latter case within 7 days of your becoming so.
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## 8. COMPANY POLICIES AND PROCEDURE

  
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VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKERAPU, VIJAYAWADA-521, 106

Bajaj Finance Limited

Corporate Office: 4th Floor, Bajaj Finserv Corporate Office, Off Pune-Ahmednagar Road,  
Viman Nagar, Pune 411014, Maharashtra, India  
Registered Office: Mumbai - Pune Road, Akurdi, Pune - 411 035, Maharashtra, India

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Corporate ID No:  
L65910MH1987PLC042961

[www.bajajfinserv.in/finance](http://www.bajajfinserv.in/finance)



**PROVISIONAL OFFER LETTER**

**College Name:** Vijaya Institute of Technology for Women

**Date** : 24-March-2023

Dear Boppana Bhargavi

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Operations Manager". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1<sup>st</sup> Floor, Varun towers, Lenin Center, Vijayawada.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.2 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport,PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips(Applicable only for experienced candidates)

Thanking You,

Yours Sincerely,  
For Microlink Information Technologies



Authorized Signatory

  
PRINCIPAL  
VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-521,108

# State Street HCL Services

## Statestreet HCL Services (India) Private Limited

CIN : U72900DL2012FTC229698

Worksite Chennai : ETA Technopark-Special Economic Zone, Upper Ground Floor of Block 3, No.33, Old Mahabalipuram Road, Navalur Village and Panchayat, Thiruppur Panchayat Union, Chengalpattaluk, Kancheepuram Dist. Chennai-603 103, India  
Worksite Coimbatore : Module 1-3, 2nd Floor, Tidel Park Coimbatore Limited (TPCL), Civil Aerodrome Post, Coimbatore 641 014, India.  
Worksite Pune 1 : Commerzone, Unit 401, 4th Floor in Building 7, Survey No. 144 & 145, Samrat Ashoka Path, Opposite to Airport Road, Verwada, Pune-411 005, India.  
Registered Office : 806, Siddharth, 96, Nehru Place, New Delhi-110 019, India.

**Date: April 23, 2023**

### Private & Confidential

Dear D. NAGALAKSHMI,

- With reference to your application and subsequent interview, we are pleased to make you an offer -cum - appointment with **State Street HCL Services (India) Private Limited ("SSHS" or "HCL" or "Company")** as **ANALYST**. You are required to report at the address: **Statestreet HCL Services (India) Private Limited, Chennai-SEZ, SDB2 Sholinganallur 602/3.**
- Your annual compensation would be **Rs. 200000 per annum** as per Annexure I. However, the structure and components of your Compensation plan may be changed from time to time in line with the Compensation Policy and practices of the Company. In addition to your CTC, you would be eligible for a process allowance of based on the process you are aligned to. Process Allowance will be shown as an annual component in the CTC annexure but the same shall be payable to you on a monthly basis. Process Allowance is payable from the Date of production. In the event of process change, Process Allowance will change accordingly and a new compensation letter to this effect will be issued to you thereafter for your records/reference
- Please note that this **offer is valid till 7 days** subjected to your offer letter acceptance.
- ☐ Your offer is subject to you being **medically fit** at the time of joining the Company. For your pre-employment medical check-up, you are required to contact a registered medical practitioner and obtain a Medical Fitness Certificate which needs to be submitted at the time of joining. If you are found medically unfit, this offer will stand withdrawn forthwith. Decision of the company, in that regard will be final & binding.

*G. Chinn*

PRINCIPAL  
VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
CHIRUPADU, VIJAYAWADA-521, 103

1

SIGNATURE OF EMPLOYEE:

**HCL**

# State Street HCL Services

Statestreet HCL Services  
(India) Private Limited

CIN : U72900DL2012FTC229698

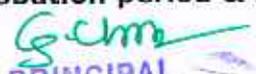
Worksite Chennai : ETA Technopark - Special Economic Zone, Upper Ground Floor of Blocks 3, No.33, Old Mahabalipuram Road, Navalur Village and Panchayat, Thirupur Panchayat Union, Chengalpottaluk, Kanchipuram Dist. Chennai - 603 103, India

Worksite Coimbatore : Module I-3, 2nd Floor, Tidal Park Coimbatore Limited (TPCL), Civil Aerodrome Post, Coimbatore 641 014, India.

Worksite Pune 1 : Commerzone, Unit 401, 4th Floor in Building 7, Survey No. 144 & 145, Samrat Ashoka Path, Opposite to Airport Road, Verwada, Pune - 411 006, India.

Registered Office : 806, Siddharth, 96, Nehru Place, New Delhi - 110 019, India.

- All our operations function **24x7, 365 days in a calendar year**. Your working hours, number of working days in a week, weekly - off will depend upon the process requirements. Your working hours will be as advised to you by your superiors from time to time but **shall not exceed 48 hours** in a week. It is expressly agreed that if you fail to perform the work according to the scheduled working hours or you resort to stoppage of work, whether alone, or with others, you will be entitled to receive salary only in proportion to the working hours during which you actually performed work.
- In accordance with the authorization on your application, your appointment is subject to your clearance of **Background Verification/Reference Check/any other test specified by the client** and genuineness of documents or information provided by you to the Company. You are being provisionally offered on the presumption that you have no criminal background as per law of the land and the particulars furnished by you in your Application and/or Bio-data are correct. We will also be contacting your referrals. **Please note that this offer is subject to satisfactory references being obtained.**
- The company will undertake the background verification / validation process of employees in terms of education, previous employment(s), criminal verification, database and web searches, address verification, claims made against achievements in the resumes/CVs of the employees etc. with the help of a third party as and when required. You would be required to submit photocopies of documents detailed in Annexure A to facilitate the joining and background verification process. The company may also undertake reference check through at least two professional references submitted during the process of selection.
- In case the Prospective Employees fails to submit any document required for conducting background verification, they will not be considered for hiring. If the Prospective Employees fails the background verification, appropriate actions including withdrawal of offer of employment will be taken basis the recommendations given by the background verification team & in line with HCL policies
- In case the aforesaid particulars are found to be incorrect or it is found that you have **concealed or withheld** some other relevant facts, your offer/employment with the Company shall stand terminated/cancelled forthwith, without any notice.
- Your growth in terms of role, compensation etc., in the company will solely be based on your performance. Unless notified in writing, you will be deemed as "confirmed" on completion of your probation period i.e. 12 months from date of joining. Subsequently, your annual performance appraisal and compensation review will be aligned and affected from the first day of the subsequent quarter thereafter. **Probation period & Performance Appraisal / Compensation**

  
PRINCIPAL  
VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-521, 108

2

SIGNATURE OF EMPLOYEE:

**HCL**

# State Street HCL Services

Statestreet HCL Services  
(India) Private Limited

CIN : U72900DL2012FTC229698

Worksite Chennai : ETA Technopark -Special Economic Zone, Upper Ground Floor of Blocks 3, No.33, Old Mahabalipuram Road, Navalur Village and Panchayat, Thiruppur Panchayat Union, Chengalpet Taluk, Kancheepuram Dist. Chennai - 603 103, India  
Worksite Coimbatore : Module I-3, 2nd Floor, Tidal Park Coimbatore Limited (TPCL), Civil Aerodrome Post, Coimbatore 641 014, India.  
Worksite Pune 1 : Commerzone, Unit 401, 4th Floor In Building 7, Sarvey No. 144 & 145, Sarwat Ashoka Path, Opposite to Airport Road, Vavwada, Pune - 411 006, India.  
Registered Office : 606, Siddharth, 96, Nehru Place, New Delhi - 110 019, India.

Date: April 23, 2023

## Private & Confidential

Dear D. LIKHITA SRI CHAITANYA,

- With reference to your application and subsequent interview, we are pleased to make you an offer -cum - appointment with **State Street HCL Services (India) Private Limited ("SSHS" or "HCL" or "Company")** as **ANALYST**. You are required to report at the address: **Statestreet HCL Services (India) Private Limited, Chennai-SEZ, SDB2 Sholinganallur 602/3.**
- Your annual compensation would be **Rs. 200000 per annum** as per Annexure I. However, the structure and components of your Compensation plan may be changed from time to time in line with the Compensation Policy and practices of the Company. In addition to your CTC, you would be eligible for a process allowance of based on the process you are aligned to. Process Allowance will be shown as an annual component in the CTC annexure but the same shall be payable to you on a monthly basis. Process Allowance is payable from the Date of production. In the event of process change, Process Allowance will change accordingly and a new compensation letter to this effect will be issued to you thereafter for your records/reference
- Please note that this **offer is valid till 7 days** subjected to your offer letter acceptance.
- ☐ Your offer is subject to you being **medically fit** at the time of joining the Company. For your pre-employment medical check-up, you are required to contact a registered medical practitioner and obtain a Medical Fitness Certificate which needs to be submitted at the time of joining. If you are found medically unfit, this offer will stand withdrawn forthwith. Decision of the company, in that regard will be final & binding.

  
PRINCIPAL

VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-521,108

1

SIGNATURE OF EMPLOYEE:

**HCL**

# State Street HCL Services

Statestreet HCL Services  
(India) Private Limited

CIN : U72900DL2012FTC229698

Worksite Chennai : ETA Technopark -Special Economic Zone, Upper Ground Floor of Block 3, No.33, Old Mahabalipuram Road, Navalur Village and Panchayat, Thirupur Panchayat Union, Chengalpatt Taluk, Kancheepuram Dist, Chennai - 603 103, India  
Worksite Coimbatore : Module K-3, 2nd Floor, Tidel Park Coimbatore Limited (TPCL), Civil Aerodrome Post, Coimbatore 641 014, India.  
Worksite Pune 1 : Commerzone, Unit 401, 4th Floor in Building 7, Survey No. 144 & 145, Samrat Ashoka Path, Opposite to Airport Road, Verwada, Pune - 411 006, India.  
Registered Office : 606, Siddharth, 96, Nehru Place, New Delhi - 110 019, India.

- All our operations function **24x7, 365 days in a calendar year**. Your working hours, number of working days in a week, weekly - off will depend upon the process requirements. Your working hours will be as advised to you by your superiors from time to time but **shall not exceed 48 hours** in a week. It is expressly agreed that if you fail to perform the work according to the scheduled working hours or you resort to stoppage of work, whether alone, or with others, you will be entitled to receive salary only in proportion to the working hours during which you actually performed work.
- In accordance with the authorization on your application, your appointment is subject to your clearance of **Background Verification/Reference Check/any other test specified by the client** and genuineness of documents or information provided by you to the Company. You are being provisionally offered on the presumption that you have no criminal background as per law of the land and the particulars furnished by you in your Application and/or Bio-data are correct. We will also be contacting your referrals. **Please note that this offer is subject to satisfactory references being obtained.**
- The company will undertake the background verification / validation process of employees in terms of education, previous employment(s), criminal verification, database and web searches, address verification, claims made against achievements in the resumes/CVs of the employees etc. with the help of a third party as and when required. You would be required to submit photocopies of documents detailed in Annexure A to facilitate the joining and background verification process. The company may also undertake reference check through at least two professional references submitted during the process of selection.
- In case the Prospective Employees fails to submit any document required for conducting background verification, they will not be considered for hiring. If the Prospective Employees fails the background verification, appropriate actions including withdrawal of offer of employment will be taken basis the recommendations given by the background verification team & in line with HCL policies
- In case the aforesaid particulars are found to be incorrect or it is found that you have **concealed or withheld** some other relevant facts, your offer/employment with the Company shall stand terminated/cancelled forthwith, without any notice.
- Your growth in terms of role, compensation etc., in the company will solely be based on your performance. Unless notified in writing, you will be deemed as "confirmed" on completion of your probation period i.e. 12 months from date of joining. Subsequently, your annual performance appraisal and compensation review will be aligned and affected from the first day of the subsequent quarter thereafter. **Probation period & Performance Appraisal / Compensation**

  
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TECHNOLOGY FOR WOMEN  
ENIKEPADU, VJAYAWADA-521, 108

2

SIGNATURE OF EMPLOYEE:

**HCL**

# State Street HCL Services

Statestreet HCL Services  
(India) Private Limited

CIN : U72900DL2012FTC229698

Worksite Chennai : ETA Technopark - Special Economic Zone, Upper Ground Floor of Blocks 3, No.33, Old Mahabalipuram Road, Navalur Village and Panchayat, Thirupurur Panchayat Union, Chengalpet Taluk, Kancheepuram Dist. Chennai - 603 103, India

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Worksite Pune 1 : Commerzone, Unit 401, 4th Floor in Building 7, Survey No. 144 & 145, Samrat Ashoka Path, Opposite to Airport Road, Vervada, Pune - 411 006, India.

Registered Office : 606, Siddharth, 96, Nehru Plaza, New Delhi - 110 019, India.

Date: April 23, 2023

## Private & Confidential

Dear G. LEELA KUMARI,

- With reference to your application and subsequent interview, we are pleased to make you an offer -cum - appointment with **State Street HCL Services (India) Private Limited ("SSHS" or "HCL" or "Company")** as **ANALYST**. You are required to report at the address: **Statestreet HCL Services (India) Private Limited, Chennai-SEZ, SDB2 Sholinganallur 602/3.**
- Your annual compensation would be **Rs. 200000 per annum** as per Annexure I. However, the structure and components of your Compensation plan may be changed from time to time in line with the Compensation Policy and practices of the Company. In addition to your CTC, you would be eligible for a process allowance of based on the process you are aligned to. Process Allowance will be shown as an annual component in the CTC annexure but the same shall be payable to you on a monthly basis. Process Allowance is payable from the Date of production. In the event of process change, Process Allowance will change accordingly and a new compensation letter to this effect will be issued to you thereafter for your records/reference
- Please note that this **offer is valid till 7 days** subjected to your offer letter acceptance.
- ☐ Your offer is subject to you being **medically fit** at the time of joining the Company. For your pre-employment medical check-up, you are required to contact a registered medical practitioner and obtain a Medical Fitness Certificate which needs to be submitted at the time of joining. If you are found medically unfit, this offer will stand withdrawn forthwith. Decision of the company, in that regard will be final & binding.

G. Umma

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VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-521 1

1

SIGNATURE OF EMPLOYEE:

**HCL**

# State Street HCL Services

Statestreet HCL Services  
(India) Private Limited

CIN : U72900DL2012FTC229698

Worksite Chennai : ETA Technopark -Special Economic Zone, Upper Ground Floor of Blocks 3, No.33, Old Mahabalipuram Road, Navalur Village and Panchayat, Thirupurur Panchayat Union, Chengalpeta Taluk, Kancheepuram Dist. Chennai - 603 103, India  
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Worksite Pune 1 : Commerzone, Unit 401, 4th Floor in Building 7, Survey No. 144 & 145, Samrat Ashoka Path, Opposite to Airport Road, Yerwade, Pune - 411 006, India.  
Registered Office : 806, Siddharth, 96, Nehru Plaza, New Delhi - 110 019, India.

- All our operations function **24x7, 365 days in a calendar year**. Your working hours, number of working days in a week, weekly - off will depend upon the process requirements. Your working hours will be as advised to you by your superiors from time to time but **shall not exceed 48 hours** in a week. It is expressly agreed that if you fail to perform the work according to the scheduled working hours or you resort to stoppage of work, whether alone, or with others, you will be entitled to receive salary only in proportion to the working hours during which you actually performed work.
- In accordance with the authorization on your application, your appointment is subject to your clearance of **Background Verification/Reference Check/any other test specified by the client** and genuineness of documents or information provided by you to the Company. You are being provisionally offered on the presumption that you have no criminal background as per law of the land and the particulars furnished by you in your Application and/or Bio-data are correct. We will also be contacting your referrals. **Please note that this offer is subject to satisfactory references being obtained.**
- The company will undertake the background verification / validation process of employees in terms of education, previous employment(s), criminal verification, database and web searches, address verification, claims made against achievements in the resumes/CVs of the employees etc. with the help of a third party as and when required. You would be required to submit photocopies of documents detailed in Annexure A to facilitate the joining and background verification process. The company may also undertake reference check through at least two professional references submitted during the process of selection.
- In case the Prospective Employees fails to submit any document required for conducting background verification, they will not be considered for hiring. If the Prospective Employees fails the background verification, appropriate actions including withdrawal of offer of employment will be taken basis the recommendations given by the background verification team & in line with HCL policies
- In case the aforesaid particulars are found to be incorrect or it is found that you have **concealed or withheld** some other relevant facts, your offer/employment with the Company shall stand terminated/cancelled forthwith, without any notice.
- Your growth in terms of role, compensation etc., in the company will solely be based on your performance. Unless notified in writing, you will be deemed as "confirmed" on completion of your probation period i.e. 12 months from date of joining. Subsequently, your annual performance appraisal and compensation review will be aligned and affected from the first day of the subsequent quarter thereafter. **Probation period & Performance Appraisal / Compensation**

2

SIGNATURE OF EMPLOYEE:

  
PRINCIPAL  
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TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-521, 103

**HCL**

**PROVISIONAL OFFER LETTER**

**College Name:** Vijaya Institute of Technology for Women

**Date** : 24-March-2023

**Dear** Gudla Yamini

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Sales Manager". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1<sup>st</sup> Floor, Varun towers, Lenin Center, Vijayawada.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Thanking You,

  
PRINCIPAL  
VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-521, Tel.

Yours Sincerely,  
For Microlink Information Technologies



Authorized Signatory

STRICTLY PRIVATE AND CONFIDENTIAL

Date: 08 May 2023

Dear K. Ruchitha,

**SUBJECT: OFFER CUM EMPLOYMENT LETTER**

With reference to your application and the subsequent discussions with you; we are pleased to offer you an appointment at Bajaj Finance Limited ("Company") on the following terms:

**1. DESIGNATION & BAND**

You will be designated as "Executive - Credit Operations" at **GB01 Band**.

**2. PERIOD OF EMPLOYMENT**

- 2.1. Basis your confirmation that you were relieved from the services of your previous employer as of the date of your joining with Bajaj Finance Limited, please note that, your employment with Bajaj Finance Limited will commence (or any other date as may be agreed by BFL, in its sole discretion) and will continue on an on-going basis, until terminated by either party, with prior notice to the other as per Clause 5.1 of this Employment Letter.
- 2.2. The retirement age at the Company is 60 (sixty) years. Your employment will terminate automatically and without further notice on the last day of the month in which your 60th (sixtieth) birthday falls.

**3. HOURS AND PLACE OF WORK**

- 3.1. You shall be based in our **Vijayawada** office but may be required to serve the Company in any place within or outside India, as required.
- 3.2. You may be required to travel nationally and internationally on the business of the Company.
- 3.3. You will be required to work such hours as may reasonably be expected of you and as is consistent with an appointment of this nature.
- 3.4. You may, at the discretion of the Company be transferred to any of the divisions, departments, in the Company, its subsidiaries, branches or associate companies and you shall abide by the standing orders and services rules prevailing in such place/ entity without entitlement to any extra remuneration.

**4. SALARY**

- 4.1. Your basic salary will be **Rs. 8,000/- (Rupees Eight Thousand only)** and your house rent allowance will be **Rs. 4,000/- (Rupees Four Thousand only)** per month. Your emoluments from the Company will be subject to tax deductions at source and other withholdings as required by law.
- 4.2. A detailed break-up of your compensation is attached as Annexure - A to this Employment Letter.
- 4.3. You hereby authorise the Company to deduct from your salary (including any salary, leave pay, sick pay and pay in lieu of notice period) all debts or sums owed by you to the Company, its subsidiaries or associate companies, including any outstanding loans (and interest thereon) due to the Company, its subsidiaries or associate companies from you.

**5. TERMINATION OR RESIGNATION FROM SERVICE**

The employment can, subject to the policies of the

Page 1 of 6

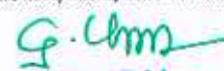
**Bajaj Finance Limited**

Corporate Office: 4th Floor, Bajaj Finserv Corporate Office, Off Pune-Ahmednagar Road, Viman Nagar, Pune 411014, Maharashtra, India  
Registered Office: Mumbai - Pune Road, Akurdi, Pune - 411 035, Maharashtra, India

Tel: +91 20 30405060  
Fax: +91 20 30405020  
Corporate ID No.:  
L65910MH1987PLC0-42961

[www.bajajfinserv.in/finance](http://www.bajajfinserv.in/finance)



  
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TECHNOLOGY FOR WOMEN  
CHUKERABADI, VIJAYAWADA-521.109

- 5.1. Company and the terms and conditions of this Employment Letter, be terminated by either party by serving **45 (Forty-five days)** written notice to the other party. The notice period of **45 (Forty- five days)** is part of the Employee Separation Policy which is available for your reference on the Company's intranet. However, the said notice period is NOT applicable in the event if your representation are found to be wrong and which resulted breach of clause 2.1.
- 5.2. The Company reserves the right to accept/ reject the notice pay in lieu of notice period mentioned hereinabove. The Company reserves the absolute right to terminate your services at any time without assigning any reason whatsoever by giving you notice in writing or pay in lieu of notice period.
- 5.3. The Company reserves the right, at its discretion and at any time during the notice period to announce to employees, clients, suppliers and customers of the Company, its subsidiaries or associate companies of your termination/ resignation. However, you expressly agree hereby not to make any announcement of your termination/ resignation unless the same has been formally intimated to you or accepted by the Company in writing, as the case may be.
- 5.4. You hereby agree that on or before the date of your termination from employment with the Company, you will delete any information, connection or reference between you and the Company, any client or customer of the Company, or any prospective client or customer of the Company stored in any form of Social Media. For the purposes of this Clause, Social Media means any online communication tool which facilitates the creation, publication, storage and/or exchange of user-generated content. Social Media includes (but is not limited to) Twitter, Skype, Facebook, Myspace, YouTube, Flickr, LinkedIn, Wikis, Google+ and Tumblr.

## 6. ANNUAL SALARY REVISION

- 6.1. We follow an April to March performance cycle. All salary revisions come up for review in the month of April at the sole discretion of the Company.
- 6.2. Employees who have joined the organization on or before October 1 in the current calendar year, may be eligible for a proportionate salary review during April of next calendar year. The increment if any, is dependent on various factors including performance of employee and would be proportionate to the months' of service rendered by the employee. Those joining after 1st October, will not be eligible for the same.

## 7. PERFORMANCE BASED VARIABLE BONUS/ INCENTIVE

- 7.1. You will be eligible to participate in the Company's variable pay programs/ incentive schemes. The payment under this program depends on your performance, the Company's performance and other parameters as the Company may decide from time to time. Please note that there is no minimum payment under this program.
- 7.2. Payment of this amount is subject to your being in the Company's employment and also subject to your not having resigned or serving your notice period.
- 7.3. You will declare your relationship, if any, with any of the directors of the Company as required by the Companies Act, 2013.
- 7.4. In case you are or become related to any employee of the Company, then, in the former case you will inform the Company immediately and in the latter case within 7 days of your becoming so.
- 7.5. You will abide by all the policies and disclosure norms of the Company that are in effect and by any amendments thereto carried out by the Company from time to time.

## 8. COMPANY POLICIES AND PROCEDURE

### Bajaj Finance Limited

Corporate Office: 4th Floor, Bajaj Finserv Corporate Office, Off Pune-Ahmednagar Road, Viman Nagar, Pune 411014, Maharashtra, India  
Registered Office: Mumbai - Pune Road, Akurdi, Pune - 411 035, Maharashtra, India

Tel: +91 20 30405060  
Fax: +91 20 30405020  
Corporate ID No.:  
L65910MH1987PLC042961

[www.bajajfinserv.in/finance](http://www.bajajfinserv.in/finance)



  
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VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKERADI, SAVAMADA-521 113

**PROVISIONAL OFFER LETTER**

**College Name:** Vijaya Institute of Technology for Women

**Date :** 24-March-2023

**Dear** Kundeti Pratima

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Marketing Executive". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Microlink Information Technology, 1<sup>st</sup> Floor, Varun towers, Lenin Center, Vijayawada.

We at Microlink are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 1.8 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Thanking You,

  
PRINCIPAL  
VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-521,103

Yours Sincerely,  
For Microlink Information Technologies



Authorized Signatory

STRICTLY PRIVATE AND CONFIDENTIAL

Date: 08 May 2023

Dear M. Likitha Durga,

**SUBJECT: OFFER CUM EMPLOYMENT LETTER**

With reference to your application and the subsequent discussions with you; we are pleased to offer you an appointment at Bajaj Finance Limited ("Company") on the following terms:

**1. DESIGNATION & BAND**

You will be designated as "Executive - Credit Operations" at **GB01 Band**.

**2. PERIOD OF EMPLOYMENT**

- 2.1. Basis your confirmation that you were relieved from the services of your previous employer as of the date of your joining with Bajaj Finance Limited, please note that, your employment with Bajaj Finance Limited will commence (or any other date as may be agreed by BFL, in its sole discretion) and will continue on an on-going basis, until terminated by either party, with prior notice to the other as per Clause 5.1 of this Employment Letter.
- 2.2. The retirement age at the Company is 60 (sixty) years. Your employment will terminate automatically and without further notice on the last day of the month in which your 60th (sixtieth) birthday falls.

**3. HOURS AND PLACE OF WORK**

- 3.1. You shall be based in our **Vijayawada** office but may be required to serve the Company in any place within or outside India, as required.
- 3.2. You may be required to travel nationally and internationally on the business of the Company.
- 3.3. You will be required to work such hours as may reasonably be expected of you and as is consistent with an appointment of this nature.
- 3.4. You may, at the discretion of the Company be transferred to any of the divisions, departments, in the Company, its subsidiaries, branches or associate companies and you shall abide by the standing orders and services rules prevailing in such place/ entity without entitlement to any extra remuneration.

**4. SALARY**

- 4.1. Your basic salary will be **Rs. 8,000/- (Rupees Eight Thousand only)** and your house rent allowance will be **Rs. 4,000/- (Rupees Four Thousand only)** per month. Your emoluments from the Company will be subject to tax deductions at source and other withholdings as required by law.
- 4.2. A detailed break-up of your compensation is attached as Annexure - A to this Employment Letter.
- 4.3. You hereby authorise the Company to deduct from your salary (including any salary, leave pay, sick pay and pay in lieu of notice period) all debts or sums owed by you to the Company, its subsidiaries or associate companies, including any outstanding loans (and interest thereon) due to the Company, its subsidiaries or associate companies from you.

**5. TERMINATION OR RESIGNATION FROM SERVICE**

The employment can, subject to the policies of the

Page 1 of 6

**Bajaj Finance Limited**

Corporate Office: 4th Floor, Bajaj Finserv Corporate Office, Off Pune-Ahmednagar Road,  
Viman Nagar, Pune 411014, Maharashtra, India  
Registered Office: Mumbai - Pune Road, Akurdi, Pune - 411 035, Maharashtra, India

Tel: +91 20 30405060  
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Corporate ID No.:  
L65910MH1987PLC042961

[www.bajajfinserv.in/finance](http://www.bajajfinserv.in/finance)



  
**PRINCIPAL**  
**VIJAYA INSTITUTE OF**  
**TECHNOLOGY FOR WOMEN**  
**ENIKEPADU, VIJAYAWADA-521,108**

- 5.1. Company and the terms and conditions of this Employment Letter, be terminated by either party by serving **45 (Forty-five days)** written notice to the other party. The notice period of **45 (Forty-five days)** is part of the Employee Separation Policy which is available for your reference on the Company's intranet. However, the said notice period is NOT applicable in the event if your representation are found to be wrong and which resulted breach of clause 2.1.
- 5.2. The Company reserves the right to accept/ reject the notice pay in lieu of notice period mentioned hereinabove. The Company reserves the absolute right to terminate your services at any time without assigning any reason whatsoever by giving you notice in writing or pay in lieu of notice period.
- 5.3. The Company reserves the right, at its discretion and at any time during the notice period to announce to employees, clients, suppliers and customers of the Company, its subsidiaries or associate companies of your termination/ resignation. However, you expressly agree hereby not to make any announcement of your termination/ resignation unless the same has been formally intimated to you or accepted by the Company in writing, as the case may be.
- 5.4. You hereby agree that on or before the date of your termination from employment with the Company, you will delete any information, connection or reference between you and the Company, any client or customer of the Company, or any prospective client or customer of the Company stored in any form of Social Media. For the purposes of this Clause, Social Media means any online communication tool which facilitates the creation, publication, storage and/or exchange of user-generated content. Social Media includes (but is not limited to) Twitter, Skype, Facebook, Myspace, YouTube, Flickr, LinkedIn, Wikis, Google+ and Tumblr.

## 6. ANNUAL SALARY REVISION

- 6.1. We follow an April to March performance cycle. All salary revisions come up for review in the month of April at the sole discretion of the Company.
- 6.2. Employees who have joined the organization on or before October 1 in the current calendar year, may be eligible for a proportionate salary review during April of next calendar year. The increment if any, is dependent on various factors including performance of employee and would be proportionate to the months' of service rendered by the employee. Those joining after 1st October, will not be eligible for the same.

## 7. PERFORMANCE BASED VARIABLE BONUS/ INCENTIVE

- 7.1. You will be eligible to participate in the Company's variable pay programs/ incentive schemes. The payment under this program depends on your performance, the Company's performance and other parameters as the Company may decide from time to time. Please note that there is no minimum payment under this program.
- 7.2. Payment of this amount is subject to your being in the Company's employment and also subject to your not having resigned or serving your notice period.
- 7.3. You will declare your relationship, if any, with any of the directors of the Company as required by the Companies Act, 2013.
- 7.4. In case you are or become related to any employee of the Company, then, in the former case you will inform the Company immediately and in the latter case within 7 days of your becoming so.
- 7.5. You will abide by all the policies and disclosure norms of the Company that are in effect and by any amendments thereto carried out by the Company from time to time.

## 8. COMPANY POLICIES AND PROCEDURE

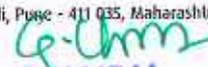
### Bajaj Finance Limited

Corporate Office: 4th Floor, Bajaj Finserv Corporate Office, Off Pune-Ahmednagar Road,  
Viman Nagar, Pune 411014, Maharashtra, India  
Registered Office: Mumbai - Pune Road, Akurdi, Pune - 411 035, Maharashtra, India

Tel: +91 20 30405060  
Fax: +91 20 30405020  
Corporate ID No.:  
L6S910MH1987PLC042961

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TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-521,108

STRICTLY PRIVATE AND CONFIDENTIAL

Date: 08 May 2023

Dear Morla Revathi,

**SUBJECT: OFFER CUM EMPLOYMENT LETTER**

With reference to your application and the subsequent discussions with you; we are pleased to offer you an appointment at Bajaj Finance Limited ("Company") on the following terms:

**1. DESIGNATION & BAND**

You will be designated as "Executive - Credit Operations" at **GB01 Band**.

**2. PERIOD OF EMPLOYMENT**

2.1. Basis your confirmation that you were relieved from the services of your previous employer as of the date of your joining with Bajaj Finance Limited, please note that, your employment with Bajaj Finance Limited will commence (or any other date as may be agreed by BFL, in its sole discretion) and will continue on an on-going basis, until terminated by either party, with prior notice to the other as per Clause 5.1 of this Employment Letter.

2.2. The retirement age at the Company is 60 (sixty) years. Your employment will terminate automatically and without further notice on the last day of the month in which your 60th (sixtieth) birthday falls.

**3. HOURS AND PLACE OF WORK**

3.1. You shall be based in our **Vijayawada** office but may be required to serve the Company in any place within or outside India, as required.

3.2. You may be required to travel nationally and internationally on the business of the Company.

3.3. You will be required to work such hours as may reasonably be expected of you and as is consistent with an appointment of this nature.

3.4. You may, at the discretion of the Company be transferred to any of the divisions, departments, in the Company, its subsidiaries, branches or associate companies and you shall abide by the standing orders and services rules prevailing in such place/ entity without entitlement to any extra remuneration.

**4. SALARY**

4.1. Your basic salary will be **Rs. 8,000/- (Rupees Eight Thousand only)** and your house rent allowance will be **Rs. 4,000/- (Rupees Four Thousand only)** per month. Your emoluments from the Company will be subject to tax deductions at source and other withholdings as required by law.

4.2. A detailed break-up of your compensation is attached as Annexure - A to this Employment Letter.

4.3. You hereby authorise the Company to deduct from your salary (including any salary, leave pay, sick pay and pay in lieu of notice period) all debts or sums owed by you to the Company, its subsidiaries or associate companies, including any outstanding loans (and interest thereon) due to the Company, its subsidiaries or associate companies from you.

**5. TERMINATION OR RESIGNATION FROM SERVICE**

The employment can, subject to the policies of the

Page 1 of 6

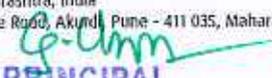
**Bajaj Finance Limited**

Corporate Office: 4th Floor, Bajaj Finserv Corporate Office, Off Pune-Ahmednagar Road, Viman Nagar, Pune 411014, Maharashtra, India  
Registered Office: Mumbai - Pune Road, Akurdi, Pune - 411 035, Maharashtra, India

Tel: +91 20 30405060  
Fax: +91 20 30405020  
Corporate ID No.:  
L65910M11987PLC042961

[www.bajajfinserv.in/finance](http://www.bajajfinserv.in/finance)



  
**PRINCIPAL**  
**VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-521, 108**

- 5.1. Company and the terms and conditions of this Employment Letter, be terminated by either party by serving **45 (Forty-five days)** written notice to the other party. The notice period of **45 (Forty-five days)** is part of the Employee Separation Policy which is available for your reference on the Company's intranet. However, the said notice period is NOT applicable in the event if your representation are found to be wrong and which resulted breach of clause 2.1.
- 5.2. The Company reserves the right to accept/ reject the notice pay in lieu of notice period mentioned hereinabove. The Company reserves the absolute right to terminate your services at any time without assigning any reason whatsoever by giving you notice in writing or pay in lieu of notice period.
- 5.3. The Company reserves the right, at its discretion and at any time during the notice period to announce to employees, clients, suppliers and customers of the Company, its subsidiaries or associate companies of your termination/ resignation. However, you expressly agree hereby not to make any announcement of your termination/ resignation unless the same has been formally intimated to you or accepted by the Company in writing, as the case may be.
- 5.4. You hereby agree that on or before the date of your termination from employment with the Company, you will delete any information, connection or reference between you and the Company, any client or customer of the Company, or any prospective client or customer of the Company stored in any form of Social Media. For the purposes of this Clause, Social Media means any online communication tool which facilitates the creation, publication, storage and/or exchange of user-generated content. Social Media includes (but is not limited to) Twitter, Skype, Facebook, Myspace, YouTube, Flickr, LinkedIn, Wikis, Google+ and Tumblr.

## 6. ANNUAL SALARY REVISION

- 6.1. We follow an April to March performance cycle. All salary revisions come up for review in the month of April at the sole discretion of the Company.
- 6.2. Employees who have joined the organization on or before October 1 in the current calendar year, may be eligible for a proportionate salary review during April of next calendar year. The increment if any, is dependent on various factors including performance of employee and would be proportionate to the months' of service rendered by the employee. Those joining after 1st October, will not be eligible for the same.

## 7. PERFORMANCE BASED VARIABLE BONUS/ INCENTIVE

- 7.1. You will be eligible to participate in the Company's variable pay programs/ incentive schemes. The payment under this program depends on your performance, the Company's performance and other parameters as the Company may decide from time to time. Please note that there is no minimum payment under this program.
- 7.2. Payment of this amount is subject to your being in the Company's employment and also subject to your not having resigned or serving your notice period.
- 7.3. You will declare your relationship, if any, with any of the directors of the Company as required by the Companies Act, 2013.
- 7.4. In case you are or become related to any employee of the Company, then, in the former case you will inform the Company immediately and in the latter case within 7 days of your becoming so.
- 7.5. You will abide by all the policies and disclosure norms of the Company that are in effect and by any amendments thereto carried out by the Company from time to time.

## 8. COMPANY POLICIES AND PROCEDURE

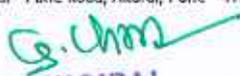
### Bajaj Finance Limited

Corporate Office: 4th Floor, Bajaj Finserv Corporate Office, Off Pune-Ahmednagar Road, Viman Nagar, Pune 411014, Maharashtra, India  
Registered Office: Mumbai - Pune Road, Akurdi, Pune - 411 035, Maharashtra, India

Tel: +91 20 30405060  
Fax: +91 20 30405020  
Corporate ID No.:  
L65910MH1987PLC042961

[www.bajajfinserv.in/finance](http://www.bajajfinserv.in/finance)



  
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TECHNOLOGY FOR WOMEN  
CHIKERABADI, JAYAWADA-521, INDIA

## List of Students Progressed to Higher Education

A.Y.2022-23

S.No	Name of the Student	Program graduated from	Name of the Program admitted	Name of the College
1	B. V. N. Srivalli	CSE	MS(Data Science and Analytics)	Bradley University
2	K. Swathi	IT	MS(Computer Science)	Northwest Missouri State University
3	Kumari. Sahithya	ECE	MS(Computer Science)	Concordia University



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TIRUPATI, VIJAYAWADA-521 109.



## International Affairs

International  
Involvement Center  
108 B.D. Owens Library  
800 University Drive  
Maryville, MO 64468-6001  
U.S.A.

Northwest  
focuses on  
student success –  
every student,  
every day.

660.562.1367 office  
intlprog@nwmissouri.edu  
nwmissouri.edu/international

March 24, 2023

Swathi Konakanchi  
2-89 1 Adigoppula  
Durgi Mandal  
Guntur, India

### IMPORTANT!

Dear Swathi Konakanchi,

On behalf of all the staff in the International Involvement Center, congratulations on your acceptance to Northwest Missouri State University! Our shared goal is to make your arrival as easy to understand, comfortable, and convenient as possible for you. We ask you to work with us to achieve this goal. Please find important arrival and orientation dates below, as well as the documents you need to bring with you to mandatory orientation.

- Designated Arrival Dates: August 12<sup>th</sup> & 13<sup>th</sup>, 2023
- Mandatory check-in: Monday, August 14<sup>th</sup>, 2023
- Orientation: August 14<sup>th</sup> – August 20<sup>th</sup>, 2023
- Classes begin: Monday, August 21<sup>st</sup>, 2023
- Semester ends: Friday, December 8<sup>th</sup>, 2023

Please bring the following when you check-in:

- Passport & Visa (*print copies if you want to open a bank account*)
- Signed I-20
- Your Maryville address

If you cannot attend for the fall semester and wish to defer to the next intake, please pay the \$50 deferral fee and email the Graduate Office at [gradsch@nwmissouri.edu](mailto:gradsch@nwmissouri.edu).

Welcome to Northwest Missouri State University!

Sincerely,

### The International Involvement Center Staff

Northwest Missouri State University | Owens Library 108  
[intlprog@nwmissouri.edu](mailto:intlprog@nwmissouri.edu) | +1 (660) 562-1367

  
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TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-521 108.

Dear Srivalli,

Congratulations! Upon the recommendation of the graduate faculty in the College of Liberal Arts and Sciences, we are pleased to admit you unconditionally to the Data Science & Analytics-Computational Data Science program at Bradley University for the Spring 2024 term which begins on Wednesday, January 17, 2024.

You are invited to join one of the nation's best private universities with an academic tradition that has thrived for more than a century. At Bradley, you will build beyond the imagination of today to meet the challenges of tomorrow. Not to get ahead, but to go ahead and lead the way forward.

Please log in to your Application Status Page to see if any required documents are missing. If any documents are missing, a hold will be placed on your student record that will prevent your course registration. The hold will be removed upon receipt of the missing documents. You may accept your offer using the Acceptance of Admission link on the Application Status Page.

We look forward to welcoming you as one of the newest members of the Bradley family!

Sincerely,

*Amy Dennison*

Director of Graduate and International Admission

CONCORDIA  UNIVERSITY  
W I S C O N S I N

May 4, 2023

Student ID: F00596461

Dear Kumari Sahithya,

Congratulations! You have been accepted into the MS in Computer Science: Information Systems program at Concordia University. We are pleased that you have chosen to be part of the Concordia family! We look forward to providing you with a quality education in a Christian environment. We also anticipate your positive contributions to the university and the greater community as you grow professionally and spiritually.

If you haven't already you will be receiving an e-mail from your admission counselor detailing your next steps.

Please also make note of your Concordia student identification number, provided at the top of this letter. The student ID will help you as you prepare for your next steps. The next steps for admitted international students can be found online [here](#). The link provides all the information you need to prepare for your journey to study at CUW. Also, orientation information including all of the upcoming start dates are available online.

Thank you for choosing Concordia University. We look forward to working with you! God's blessings as you continue in your educational goals.

Eager to help you live an uncommon life with Concordia University,



Michael Uden, Ph.D.  
Vice Provost of Student Enrollment and Engagement

  
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VIJAYA INSTITUTE OF  
TECHNOLOGY FOR WOMEN  
ENIKEPADU, VILLYAVADA-JAYAPUR

# CONGRATULATIONS



Dear Kumari Sahithya,

Congratulations! On behalf of all faculty and administration, I welcome you to Roosevelt University. You are formally accepted into the **Computer Science, MS** graduate program on the **Chicago** campus for the **Fall 2023**. Our purpose at Roosevelt – one we take to heart – is to prepare you to assume a proud and meaningful role in this world.

## Your time as an RU graduate student begins now!

You will receive communication from your Graduate Admission Counselor with important information about orientation and next steps. For more information, visit [roosevelt.edu/admitted](http://roosevelt.edu/admitted) or contact the Office of Admission. For your convenience, we have included your RU ID, NetID, and University email address below:

### Roosevelt University Student Details

RU ID Number: **900592837**

NetID: **kyadlapati**

RU Email Address: **kyadlapati@mail.roosevelt.edu**

Your NetID will be used to log in to your Roosevelt email, accept your financial aid offer, choose your classes and more. Once your NetID is set up you will receive an email with instructions in how to activate your NetID. If you ever have questions about your NetID, you can visit [roosevelt.edu/netid](http://roosevelt.edu/netid).

As an international student, it is important that you work closely with your admission counselor to complete any outstanding documentation requirements such as a copy of your passport, an affidavit of support, official financial documents, and proof of English language proficiency. These documents can be uploaded within this portal.

Again, congratulations and welcome to Roosevelt University! We hope to see you soon.

Sincerely,  
Andrae M Marak, PhD  
Provost and Executive Vice President of Academic Affairs

  
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TECHNOLOGY FOR WOMEN  
ENIKEPADU, VIJAYAWADA-521 10...